



# Gaston County

Gaston County  
Board of Commissioners  
[www.gastongov.com](http://www.gastongov.com)

## Board Action Report

---

**File #:** 21-013, **Version:** 1

---

Commissioner Brown - Human Resources - To Approve Revisions to the Gaston County Personnel Policy Manual to include a New Telework Policy and To Approve Revision to the Gaston County Pay Plan to include a New Lateral Transfer Policy for Law Enforcement

### **STAFF CONTACT**

Amia Massey - Human Resources Department - 704-866-3160

### **BUDGET IMPACT**

N/A

### **BUDGET ORDINANCE IMPACT**

N/A

### **BACKGROUND**

The current Personnel Policy was approved by the Board of Commissioners on July 1, 2010. The manual is reviewed periodically and updated and revised as necessary. All changes to the policy must be approved by the Board of Commissioners. Upon approval of this Board Action, the Personnel Policy will incorporate the purposed Telework Policy and the Gaston County Pay Plan will incorporate the Lateral Transfer Policy.

### **POLICY IMPACT**

See attached for full details of proposed policies.

### **ATTACHMENTS**

Resolution, Purposed Telework Policy and Lateral Transfer Policy for Law Enforcement