

Gaston County

Gaston County Board of Commissioners www.gastongov.com

Board Action Report

File #: 19-310, Version: 1

Commissioner Philbeck - Human Resources - To Approve Revisions to the Gaston County Personnel Policy Manual and to Approve the Safety and Risk Management Policy

STAFF CONTACT

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BUDGET IMPACT

No additional County funds.

BUDGET ORDINANCE IMPACT

None

BACKGROUND

The Gaston County Board of Commissioners approved the Gaston County Personnel Policy Manual to be effective July 1, 2010. The Policy Manual is reviewed annually for revisions and corrections. Policies being revised are: Holiday Pay, Sick Leave, Educational Reimbursement, Incidental Expenses, Misconduct and Tobacco Use in County Vehicles. Also, a new policy addressing safety and risk management has been written and requires approval by the Board of Commissioners.

POLICY IMPACT

See Attachment

ATTACHMENTS

Resolution, Policy Change Summary, Safety and Risk Management Policy