



Legislation Details (With Text)

File #: 19-310
Type: Resolution (Consent) **Status:** Passed
File created: 7/12/2019 **In control:** Human Resources
On agenda: 8/27/2019 **Final action:** 8/27/2019
Enactment date: 8/27/2019 **Enactment #:** 2019-231
Title: Commissioner Philbeck - Human Resources - To Approve Revisions to the Gaston County Personnel Policy Manual and to Approve the Safety and Risk Management Policy
Sponsors: Tracy L. Philbeck
Indexes: Policy
Code sections:
Attachments: 1. Adopted 2019-231, 2. Resolution, 3. Policy Manual Revisions 2019, 4. Safety and Risk Management Policy

Date	Ver.	Action By	Action	Result
8/27/2019	1	Board of Commissioners	approved	Pass

Commissioner Philbeck - Human Resources - To Approve Revisions to the Gaston County Personnel Policy Manual and to Approve the Safety and Risk Management Policy

STAFF CONTACT

Pam Overcash - HR - 704-866-3722

BUDGET IMPACT

No additional County funds.

BUDGET ORDINANCE IMPACT

None

BACKGROUND

The Gaston County Board of Commissioners approved the Gaston County Personnel Policy Manual to be effective July 1, 2010. The Policy Manual is reviewed annually for revisions and corrections. Policies being revised are: Holiday Pay, Sick Leave, Educational Reimbursement, Incidental Expenses, Misconduct and Tobacco Use in County Vehicles. Also, a new policy addressing safety and risk management has been written and requires approval by the Board of Commissioners.

POLICY IMPACT

See Attachment

ATTACHMENTS

Resolution, Policy Change Summary, Safety and Risk Management Policy

