

# ADOPTED

JUN 23 2020

682

## Gaston County Board of Commissioners

GASTON COUNTY

COMMISSIONER'S COURT

NORTH CAROLINA

MAY 26, 2020

The Gaston County Board of Commissioners (BOC) met in Regular Session on May 26, 2020 at 6:00 pm, in The Harley B. Gaston, Jr. Public Forum, Gaston County Courthouse.

Chairman Philbeck stated that although tonight's meeting was closed to the public, the Board created a dedicated telephone line and email account to receive public comment until its meetings can be reopened for public attendance and any comments received prior to the submission deadline will be entered into the record of tonight's meeting.

Chairman Tracy L. Philbeck presided with Commissioners Jack B. Brown, Vice-Chairman; Chad Brown, Allen R. Fraley, Bob Hovis, Tom Keigher and Ronnie Worley in attendance.

Others present included Dr. Kim S. Eagle, County Manager; Jonathan L. Sink, County Attorney; Charles L. Moore, Attorney; and Donna S. Buff, Clerk to the Board.

Upon request of Chairman Philbeck, Commissioner Hovis led those assembled in the Invocation and Commissioner Chad Brown led in the Pledge of Allegiance.

### **Agenda Revision/Approval**

- REVISED/ *Commissioner Philbeck - Budget/Purchasing - To Adopt a Fee Schedule Effective July 1, 2020 through June 30, 2021 - Section III., Item C.*
- REVISED/ *Commissioner Philbeck - Budget/Purchasing - To Approve the Carry Forward of \$38,921,416 (\$5,539,068 in Outside Funding and \$33,382,348 in County Funds) from FY 2019-20 Funds into FY 2020-21 - Section III., Item D.*
- REVISED/ *Commissioner Worley - Budget/Purchasing - To Accept and Appropriate Additional Federal Grant Funds Received from the Coronavirus Emergency Supplemental Funding (CESF) Program (100% Grant Funds - \$40,204) - Section III., Item F.*
- REVISED/ *Commissioner Worley - Budget/Purchasing - To Accept and Appropriate Additional Grant Funds from the NC Housing Finance Agency (NCHFA) for the Single Family Rehabilitation Program (100% Grant Funds - \$90,352) - Section III., Item G.*
- MOVED TO NON-CONSENT/ *Commissioner Jack Brown - Economic Development Commission - To Approve the Low Bid and Authorize Execution of the Site Development Contract with Neill Grading and Construction for the Apple Creek Corporate Park at a Cost Not to Exceed \$17,913,657.00 - Section III., Item O.*
- REVISED/ *Board of Commissioners - Finance - To Approve the Recommendations of the Small Business Emergency Bridge Loan Committee - Section III., Item S.*
- ADDED/ *Commissioner Philbeck - BOC - To Revise the Gaston County Board of Commissioners' Regular Meeting Schedule for June, 2020 to Cancel the June 9, 2020 BOC Work Session - Section III., Item AE.*

On motion introduced by Commissioner Chad Brown and seconded by Commissioner Jack Brown, the BOC unanimously approved the Agenda of May 26, 2020 with changes as noted above.

### **Citizen Recognition**

Chairman Philbeck asked the County Manager to read the comment for the record.

The County Manager read comments from Ms. Lauren Bishop, 988 Autumn Glenn Ct., Lake Wylie, SC 29710 regarding the improvement of animal rights and suggested guidelines for adequate shelter, restraint requirements, animal hoarding and suggestions for the Animal Control Ordinance. She noted the email has been forwarded to Dr. Blankenship, Chief Ramey, the County Manager and County Attorney and is on file with the Clerk to the Board.

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Chairman Philbeck recognized Commissioner Keigher.

Commissioner Keigher asked for clarification on the address of Ms. Bishop and noted she is from out-of-state.

### Consent Agenda

On motion introduced by Commissioner Hovis and seconded by Commissioner Worley, the BOC unanimously approved the Consent Agenda as follows:

**2020-118 Commissioner Philbeck - BOC - Memorial Day Proclamation - To Recognize and Honor Those Who Gave All During Their Military Service to the United States of America, and to Express Our Gratitude to the Fallen Members of Our Armed Services**

**2020-119 Commissioner Philbeck - BOC - To Approve the Nursing Home (NH) and the Adult Care Home (ACH) Community Advisory Committees By-Laws**

**2020-120 Commissioner Philbeck - Budget/Purchasing - To Adopt a Fee Schedule Effective July 1, 2020 through June 30, 2021**

**2020-121 Commissioner Philbeck - Budget/Purchasing - To Approve the Carry Forward of \$38,921,416 (\$5,539,068 in Outside Funding and \$33,382,348 in County Funds) from FY 2019-20 Funds into FY 2020-21 as follows:**

Department Name	Account	Project	Description/Project Name	County Funds	Outside Funds	Source of Funds
Veterans Services	010-05-5820-0000-560000-	16280	Veteran State Matching Funds	\$ -	\$ 7,498	State of NC/NCDMVA
GCPD- 911 Communications	010-02-4311-0000-530023-		Dismantle and removal of old radio system	\$ 50,000	\$ -	- Remainder of repair and maint budget
GCPD- 911 Communications	010-02-4311-0000-530023-	Pubsf	Electrical contract work at tower sites	\$ 12,840	\$ -	- Remainder of PS funding not paid to Gastonia
Emergency Management	010-02-4330-4330-530029		Software Rental	\$ 89,120	\$ -	- County Budget
Emergency Management	010-02-4330-000-425077		Emerg Mgt Performance Grant	\$ -	\$ 79,999	State (NCEM)
Emergency Management	010-02-4330-4330-560000	20DUK	FY20 Duke Energy Funds	\$ -	\$ 1,814	Duke Energy
Emergency Management	010-02-4330-4330-560000	20EMP	FY20 Emerg Mgt Perform Grant	\$ -	\$ 62,500	State (NCEM)
Emergency Management	010-02-4330-4340-530023	PubSf	City Gastonia PS Communication	\$ 33,498	\$ -	- County Budget
Emergency Management	010-02-4330-4330-560000	18EMP	2018 EMPG	\$ -	\$ 30,110	State (NCEM)
Emergency Management	010-02-4330-4330-560000	19578	FY19 Tier II Competitive Grant	\$ -	\$ 10,000	State (NCEM)
Emergency Management	010-02-4330-4330-560000	19059	FY19 Duke Power Funds	\$ -	\$ 7,096	Duke Energy
Sheriff's Office	010-02-4315-4315-560000-	15088	DV Deputies	\$ -	\$ 284,076	Civil Process Revenues
Sheriff's Office	010-02-4315-4315-560000-	15286	Half Court Advocate	\$ -	\$ 21,264	Civil Process Revenues
Sheriff's Office	010-02-4315-4315-560000-	15285	Court Advocate	\$ -	\$ 7,198	Civil Process Revenues
Sheriff's Office	010-02-4315-4315-560000-	17192	DV Deputies	\$ -	\$ 118,539	Civil Process Revenues
Sheriff's Office	010-02-4315-4315-560000-	14229	2013 SCAAP Grant	\$ -	\$ 249	2013 SCAAP Grant
Sheriff's Office	010-02-4315-4315-520013-	18606	GCC Safe Exchange Grant: Printing	\$ -	\$ 2,172	GCC Grant
Sheriff's Office	010-02-4315-4315-520007-	18606	GCC Safe Exchange Grant: Misc	\$ -	\$ 500	GCC Grant
Sheriff's Office	010-02-4315-4315-540001-	18606	GCC Safe Exchange Grant: Equip \$250-\$4999	\$ -	\$ 8,472	GCC Grant
Sheriff's Office	010-02-4315-4315-540002-	18606	GCC Safe Exchange Grant: Equip >\$5,000	\$ -	\$ 569	GCC Grant
Sheriff's Office	010-02-4315-4315-510001-	19556	2018 GCC DV LE Unit Grant: Salaries	\$ -	\$ 30,110	GCC Grant
Sheriff's Office	010-02-4315-4315-510002-	19556	2018 GCC DV LE Unit Grant: Overtime	\$ -	\$ 6,400	GCC Grant
Sheriff's Office	010-02-4315-4315-510100-	19556	2018 GCC DV LE Unit Grant: FICA	\$ -	\$ 2,336	GCC Grant

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Sheriff's Office	010-02-4315-4315-510102-	19556	2018 GCC DV LE Unit Grant: 401-K	\$	-	\$ 4,560	GCC Grant
Sheriff's Office	010-02-4315-4315-510001-	19557	2018 GCC Safe Exchange Grant: Salaries	\$	-	\$ 62,244	GCC Grant
Sheriff's Office	010-02-4315-4315-510100-	19557	2018 GCC Safe Exchange Grant: FICA	\$	-	\$ 4,764	GCC Grant
Sheriff's Office	010-02-4315-4315-520013-	19557	2018 GCC Safe Exchange Grant: Printing	\$	-	\$ 2,400	GCC Grant
Sheriff's Office	010-02-4315-4315-560000-	20539	2019 JAG Grant: Sheriff	\$	-	\$ 15,885	2019 JAG Grant
Sheriff's Office	010-02-4315-4315-510001-	20542	Salaries: Victim Specialist	\$	-	\$ 228,000	DOJ
Sheriff's Office	010-02-4315-4315-510100-	20542	FICA: Victim Specialist	\$	-	\$ 17,442	DOJ
Sheriff's Office	010-02-4315-4315-510101-	20542	Retirement: Victim Specialist	\$	-	\$ 20,406	DOJ
Sheriff's Office	010-02-4315-4315-560000-	20542	Victim Specialist	\$	-	\$ 5,750	DOJ
Sheriff's Office	010-02-4315-4315-510001-	20556	Salaries: 2019 DV LE Unit Grant	\$	-	\$ 65,784	GCC Grant
Sheriff's Office	010-02-4315-4315-510100-	20556	FICA: 2019 DV LE Unit Grant	\$	-	\$ 5,809	GCC Grant
Sheriff's Office	010-02-4315-4315-510101-	20556	Retirement: 2019 DV LE Unit Grant	\$	-	\$ 8,249	GCC Grant
Sheriff's Office	010-02-4315-4315-510102-	20556	401K: 2019 DV LE Unit Grant	\$	-	\$ 475	GCC Grant
Sheriff's Office	010-02-4315-4315-510002-	20556	Overtime: 2019 DV LE Unit Grant	\$	-	\$ 6,400	GCC Grant
Sheriff's Office	010-02-4315-4315-520011-	20556	Training: 2019 DV LE Unit Grant	\$	-	\$ 10,025	GCC Grant
Sheriff's Office	010-02-4315-4315-510001-	20557	Salaries: 2019 GCC Court Advocacy Services	\$	-	\$ 165,854	GCC Grant
Sheriff's Office	010-02-4315-4315-510100-	20557	FICA: 2019 GCC Court Advocacy Services	\$	-	\$ 17,254	GCC Grant
Sheriff's Office	010-02-4315-4315-510101-	20557	Retirement: 2019 Court Advocacy Services	\$	-	\$ 13,962	GCC Grant
Sheriff's Office	010-02-4315-4315-560000-	20572	FY 2019 SCAAP Grant	\$	-	\$ 48,723	2019 SCAAP Grant
Sheriff's Office	010-02-4315-4315-510001-	50Adv	Salary: Half Court Advocate	\$	-	\$ 12,096	Civil Process Revenues
Sheriff's Office	010-02-4315-4315-510001-	Advoc	Salary: Court Advocate	\$	-	\$ 25,930	Civil Process Revenues
Sheriff's Office	010-02-4315-4315-510001-	DVDep	Salary: DV Deputies	\$	-	\$ 159,920	Civil Process Revenues
Senior Center	010-04-6130-0000-560000-	SRGMS	Senior Games	\$	-	\$ 12,500	Entry Fees & Sponsorships
Senior Center	010-04-6130-0000-560000-	20001	Senior Programming	\$	1,500	\$	- County Funds
Parks and Recreation	010-04-6120-0000-560000-	20000	Recreation Programs	\$	4,000	\$	- County Funds
Public Works	040-01-4265-4260-530010-	18118	Facility Master Plan / Space Need Study	\$	6,277	\$	-
Public Works	040-01-4265-4260-540005-	9164	Animal Control Design	\$	5,533	\$	- Encumbrances - \$5,522 Available - \$10.44
Public Works	040-01-4265-4260-540005-	9182	Building Controls Upgrade YR 3	\$	400,000	\$	- Encumbrances - \$367,000 Available - \$33,000
Public Works	040-01-4265-4260-540005-	9241	Jail Expansion	\$	52,492	\$	-
Public Works	040-01-4265-4260-540005-	12181	Animal Shelter Renov/Upgrades	\$	21,552	\$	- Encumbrance - \$21,155 Available - \$396.87
Public Works	040-01-4265-4260-540005-	14100	Bessemer City Pk Storm Drain	\$	7,541	\$	-
Public Works	040-01-4265-4260-540005-	16254		\$	627,460	\$	- Encumbrances \$16,8720.26 Available - \$610,587
Public Works	040-01-4265-4260-540005-	17200	Dallas Park CMAQ Trail	\$	2,500	\$	-
Public Works	040-01-4265-4260-540005-	18119	Dss/Courthouse/Jail/HVAC ADA Compliance	\$	2,937,848	\$	- Encumbrances - \$1,305,327 Available - \$1,632,521
Public Works	040-01-4265-4260-540005-	18139	General Renovations/Improvements	\$	20,559	\$	-
Public Works	040-01-4265-4260-540005-	19032	Camp Sertoma ADA Compliance	\$	458,906	\$	- Encumbrances - \$322,806 Available - \$136,100
Public Works	040-01-4265-4260-540005-	19033	Parking Lot Improvements	\$	1,271,822	\$	- Encumbrances - \$397,378 Available - \$874,444
Public Works	040-01-4265-4260-540005-	19034	Jail Security Camera Upgrades	\$	146,295	\$	-
Public Works	040-01-4265-4260-540005-	ADACM	ADA Compliance	\$	159,300	\$	- Encumbrances-\$25,305.06 Available - \$133,994
Public Works	040-01-4265-4260-540006-		Other Imprv & Cap Outlay	\$	814,197	\$	-
Public Works	040-01-4265-4260-540006-	18553	Lowell to Poston Park -Match	\$	417,974	\$	-
Public Works	040-01-4265-4260-540006-	18594	Rankin Lake to GTP - Match	\$	946,847	\$	-
Public Works	040-01-4265-4260-540006-	19536	CMAQ- Neal Hawkins Match	\$	1,860,578	\$	-
Public Works Projects	010-01-4265-4260-560000-	20038	Gaston Co. Welcome Signage	\$	103,138	\$	-
Public Works Projects	040-04-6120-0000-540006-	16236	Dallas Park Expansion	\$	264,364	\$	-
Public Works Projects	040-02-4380-0000-540005-	16238	Animal Control Funds	\$	319,182	\$	-
Public Works Projects	011-05-5111-0000-560000-	19008	MCS #5 Appropriated	\$	19,171	\$	-
Public Works Projects	040-02-4315-4323-540005-	19038	Jail Infill Expansion	\$	2,322,248	\$	-
Solid Waste	060-08-4720-0000-540002-	20034	Storage Buildings	\$	16,975	\$	-
Solid Waste	060-08-4720-0000-540006-	132777	Cell Construction	\$	11,055	\$	-

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Solid Waste	060-08-4720-0000-540006-	15155	Cell Construction	\$	47,216	\$	-	
Solid Waste	060-08-4720-0000-540007-	12228	Landfill Water Line	\$	54,037	\$	-	
Solid Waste	060-08-4720-0000-540004-	19001	Property Acquisition	\$	3,267	\$	-	
Solid Waste	060-08-4720-0000-540002-	15157	Heater	\$	10,000	\$	-	
Solid Waste	060-08-4720-0000-560000-	18088	Litter Campaign	\$	10,000	\$	-	
Solid Waste	060-08-4720-0000-540002-	15156	Roll-off Containers	\$	10,412	\$	-	
Solid Waste	060-08-4720-0000-540006-	16184	Siloxane Removal System	\$	50,000	\$	-	
Solid Waste	060-08-4720-0000-540005-	18083	HHW Facility	\$	70,000	\$	-	
Solid Waste	060-08-4720-0000-540006-	20021	Purchase Buffer Property	\$	141,704	\$	-	
Solid Waste	060-08-4720-0000-540006-	18095	Unit III Permitting	\$	199,449	\$	-	
Solid Waste	060-08-4720-0000-540006-	15193	Landfill Units II and III Permitting	\$	209,425	\$	-	
Solid Waste	060-08-4720-0000-540006-	18097	Wellfield Expansion	\$	310,000	\$	-	
Solid Waste	060-08-4720-0000-540006-	18098	Crowder's Creek Recycling	\$	350,000	\$	-	
Solid Waste	060-08-4720-0000-540006-	18099	New Hope Recycling Center	\$	350,000	\$	-	
Solid Waste	060-08-4720-0000-540006-	18100	Riverbend Recycling	\$	400,000	\$	-	
Solid Waste	060-08-4720-0000-540006-	15155	Landfill Construction	\$	416,420	\$	-	
Solid Waste	060-08-4720-0000-540006-	20019	Landfill Construction	\$	2,000,000	\$	-	
REC	060-08-4721-0000-540006-	18093	Siloxane Removal System	\$	50,000	\$	-	
REC	060-08-4721-0000-540002-	18123	REC Generator	\$	71,629	\$	-	
Health - Administration	011-05-5110-0000-560000-	12293	EMR Incentives - Year 1	\$	-	\$	2,987	Medicaid
Health - Administration	011-05-5110-0000-560000-	14221	Medicaid Incentives	\$	-	\$	4,164	Medicaid
Health - Administration	011-05-5110-0000-560000-	14247	SPP - Incubator Project	\$	-	\$	22,941	Cabarrus Health Alliance
Health - Administration	011-05-5110-0000-560000-	15202	EHR Incentives - #3	\$	-	\$	63,856	Medicaid
Health - Administration	011-05-5110-0000-560000-	15228	CHA - United Way	\$	-	\$	352	United Way
Health - Administration	011-05-5110-0000-560000-	15229	CHA - CaroMont	\$	-	\$	589	CaroMont
Health - Administration	011-05-5110-0000-560000-	15252	FY14 Excess Fee-CA Fee Rev.	\$	-	\$	2,593	Fees
Health - Administration	011-05-5110-0000-560000-	15277	EHR Incentives - #4	\$	-	\$	136,000	Medicaid
Health - Administration	011-05-5110-0000-560000-	16216	EHR Incentives - #5	\$	-	\$	63,750	Medicaid
Health - Administration	011-05-5110-0000-560000-	18130	FY18 CaroMont CHA	\$	-	\$	5,996	CaroMont
Health - Administration	011-05-5110-0000-560000-	19565	NCPHA Health Dept. Award	\$	-	\$	691	Grant
Health - MCS	011-05-5111-0000-560000-	08320	HHC Contingency Fund	\$	-	\$	64,139	Medicaid Cost Settlement
Health - MCS	011-05-5111-0000-560000-	17269	MCS - #3 Appropriated	\$	-	\$	32,755	Medicaid Cost Settlement
Health - MCS	011-05-5111-0000-560000-	18034	MCS # 4 Appropriated	\$	-	\$	31,458	Medicaid Cost Settlement
Health - MCS	011-05-5111-0000-560000-	19008	MCS # 5 Appropriated	\$	-	\$	17,545	Medicaid Cost Settlement
Health - MCS	011-05-5111-0000-560000-	20004	MCS # 6 Appropriated	\$	-	\$	600,000	Medicaid Cost Settlement
Health - CHE	011-05-5112-5115-560000-	13283	CDC - YRB Survey	\$	-	\$	3,493	APPCNC - CDC Grant
Health - CHE	011-05-5112-5115-560000-	16242	LMR FY16 CF Garrison Fund	\$	-	\$	5,000	Community Foundation
Health - CHE	011-05-5112-5115-560000-	16265	FY16 NFP - RISE	\$	-	\$	172	SRI International - RISE Eval.
Health - CHE	011-05-5112-5115-560000-	17010	FY17 LMR Participant Fees	\$	-	\$	3,680	Participant Fees
Health - CHE	011-05-5112-5115-560000-	17208	CF Run for the Money - LMR	\$	-	\$	1,204	Community Foundation
Health - CHE	011-05-5112-5115-560000-	17262	LMR - FY17 CF Sims Fund	\$	-	\$	3,034	Community Foundation
Health - CHE	011-05-5112-5115-560000-	17265	NFP Donations	\$	-	\$	275	Donations
Health - CHE	011-05-5112-5115-560000-	19012	FY19 LMR Participation Fees	\$	-	\$	3,310	Participant Fees
Health - CHE	011-05-5112-5115-560000-	20PTF	FY20 LMR Participation Fees	\$	-	\$	18,746	Participant Fees
Health - CHE	011-05-5112-5116-560000-	16241	SHIFT NC Funds	\$	-	\$	2,694	SHIFT Grant
Health - CHE	011-05-5112-5118-560000-	15253	FY14 Excess Nutr. Fee Revenue	\$	-	\$	1,000	Fees
Health - CHE	011-05-5112-5118-560000-	16271	FY15 Excess Nutr. Fee Revenue	\$	-	\$	4,060	Fees
Health - CHE	011-05-5112-5118-560000-	17252	FY16 Excess Nutr. Fee Revenue	\$	-	\$	191	Fees
Health - CHE	011-05-5112-5118-560000-	18144	FY17 Excess Nutr. Fee Revenue	\$	-	\$	142	Fees
Health - CHE	011-05-5112-5118-560000-	19074	FY18 Excess Nutr. Fee Revenue	\$	-	\$	1,509	Fees
Health - CHE	011-05-5112-5118-560000-	20053	FY19 Excess Nutr. Fee Revenue	\$	-	\$	1,670	Fees
Health - Environmental Hth	011-05-5114-5125-560000-	18147	FY17 Env. Hlth Excess Fees	\$	-	\$	17,656	Fees
Health - Environmental Hth	011-05-5114-5125-560000-	19075	FY18 Env. Hlth Excess Fees	\$	-	\$	41,815	Fees
Health - Environmental Hth	011-05-5114-5125-560000-	19511	FY19 Healthy Wells Grant Yr. 4	\$	-	\$	32,194	CDC Grant
Health - Environmental Hth	011-05-5114-5125-560000-	205HW	FY20 Healthy Wells Grant Yr. 5	\$	-	\$	65,115	CDC Grant
Health - Environmental Hth	011-05-5114-5125-560000-	20570	FY20 Uniform Inspection Program	\$	-	\$	1,150	AFDO Grant
Health - Environmental Hth	011-05-5114-5125-560000-	20571	2020 Food Program Training	\$	-	\$	3,000	AFDO Grant
Health - Environmental Hth	011-05-5114-5125-560000-	20054	FY19 Env. Hlth Excess Fees	\$	-	\$	23,513	Fees
Health - Personal Health Svcs.	011-05-5115-0000-560000-	11241	Quality Improvement Course	\$	-	\$	1,628	Quality Improvement Grant
Health - Personal Health Svcs.	011-05-5115-0000-560000-	11273	APPCNC Initiative	\$	-	\$	1,125	APPCNC - CDC Grant
Health - Personal Health Svcs.	011-05-5115-0000-560000-	12255	Guttmacher - Training	\$	-	\$	97	Guttmacher Company



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Health - Personal Health Svcs.	011-05-5115-0000-560000-	12292	Teen Wellness Clinic Services	\$	- \$	42	APPCNC - CDC Grant
Health - Personal Health Svcs.	011-05-5115-0000-560000-	13065	Teen Wellness Clinic - Year 3	\$	- \$	5,049	APPCNC - CDC Grant
Health - Personal Health Svcs.	011-05-5115-0000-560000-	14016	APPCNC Grant - Year 4	\$	- \$	54,281	APPCNC - CDC Grant
Health - Personal Health Svcs.	011-05-5115-0000-560000-	15017	APPCNC Grant - Year 5	\$	- \$	58,295	APPCNC - CDC Grant
Health - Personal Health Svcs.	011-05-5115-0000-560000-	15203	HPV Project	\$	- \$	129	University of Kentucky
Health - Personal Health Svcs.	011-05-5115-0000-560000-	15214	Duke Preceptor	\$	- \$	959	Duke University
Health - Personal Health Svcs.	011-05-5115-0000-560000-	15233	GlaxoSmithKline Recognition	\$	- \$	224	Glaxo Smith Kline Carolinas Healthcare
Health - Personal Health Svcs.	011-05-5115-0000-560000-	15239	CHS Preceptor Program	\$	- \$	1,537	System
Health - Personal Health Svcs.	011-05-5115-0000-560000-	16202	Duke Nursing Preceptor Project	\$	- \$	10,814	Duke University Carolinas Healthcare
Health - Personal Health Svcs.	011-05-5115-0000-560000-	16266	FY16 CHS Preceptor Program	\$	- \$	5,920	System
Health - Personal Health Svcs.	011-05-5115-0000-560000-	18129	GSK Star Project	\$	- \$	5,000	Glaxo Smith Kline
Health - Personal Health Svcs.	011-05-5115-0000-560000	20574	CARES Act Funding	\$	- \$	1,280	Federal COVID Funds
Health - STD	011-05-5116-5131-560000-	14236	FY13 Excess Fees - STD/TB/CD	\$	- \$	217	Fees
Health - STD	011-05-5116-5131-560000-	16272	FY15 Excess ICS Fee Revenue	\$	- \$	10,958	Fees
Health - STD	011-05-5116-5131-560000-	17253	FY 16 Excess ICS Fee Revenue	\$	- \$	17,737	Fees
Health - STD	011-05-5116-5131-560000-	18145	FY17 Excess ICS Fee Revenue	\$	- \$	29,427	Fees
Health - STD	011-05-5116-5131-560000-	19076	FY18 Excess ICS Fee Revenue	\$	- \$	5,909	Fees
Health - STD	011-05-5116-5131-560000-	20055	FY19 Excess ICS Fee Revenue	\$	- \$	5,300	Fees
Health - TB	011-05-5116-5132-560000-	15254	FY14 Excess Fees - TB	\$	- \$	7,725	Fees
Health - Family Planning	011-05-5117-0000-560000-	15256	FY14 Excess Fee Revenue	\$	- \$	269	Fees
Health - Family Planning	011-05-5117-0000-560000-	16274	FY15 Excess FP Revenue	\$	- \$	12,632	Fees
Health - Family Planning	011-05-5117-0000-560000-	17255	FY16 Excess GY/FP Fee Rev.	\$	- \$	1,852	Fees
Health - Maternity	011-05-5119-0000-560000-	14237	FY13 WCH Program Excess Fees	\$	- \$	36,523	Fees
Health - Maternity	011-05-5119-0000-560000-	15257	FY14 Excess Maternity Fees	\$	- \$	94,262	Fees
Health - Maternity	011-05-5119-0000-560000-	16275	FY 15 Excess Mat. Fee Revenue	\$	- \$	4,873	Fees
Health - Maternity	011-05-5119-0000-560000-	18146	FY 17 Excess Maternity Fees	\$	- \$	16,178	Fees
Health - Child Health	011-05-5120-0000-560000-	14227	Reach Out and Read	\$	- \$	750	Wal-Mart Foundation
Health - Highland	011-05-5121-0000-560000-	15255	FY14 Excess Fees - Highland	\$	- \$	1,180	Fees
Health - Highland	011-05-5121-0000-560000-	16273	FY15 Excess Highland Fee Rev.	\$	- \$	77,067	Fees
Health - Highland	011-05-5121-0000-560000-	17254	FY16 Excess Highland Fee Rev.	\$	- \$	13,592	Fees
Health - Highland	011-05-5121-0000-560000-	20056	FY19 Excess Highland Fee Rev.	\$	- \$	16	Fees
County Police	010-02-4310-4310-560000-	12282	OBI/Smart Talk Prescription Drug Abuse	\$	- \$	1,927	State of North Carolina
County Police	010-02-4310-4310-560000-	13253	Enforcement	\$	- \$	908	Grant/NADDII
County Police	010-02-4310-4310-560000-	13272	Marine Unit	\$	- \$	99	Duke Energy Gaston County Humane
County Police	010-02-4310-4310-560000-	14206	Purchase K9	\$	- \$	37	Society
County Police	010-02-4310-4310-560000-	17225	2016 JAG:County Police	\$	- \$	97	U.S. Justice Department
County Police	010-02-4310-4310-560000-	19548	2018 JAG: Police	\$	- \$	1,375	U.S. Justice Department
County Police	010-02-4310-4310-560000-	20533	2018 GCC JAG:Police	\$	- \$	3,409	U.S. Justice Department
County Police	010-02-4310-4310-560000-	20538	2019 JAG Grant:Police	\$	- \$	2,559	U.S. Justice Department
County Police	025-02-4310-4310-530043-	10002	Drug Forfeitures - Treasury	\$	- \$	60,052	U.S. Treasury Department
County Police	025-02-4310-4310-530044-	50113	Drug Forfeitures - Justice	\$	- \$	8,417	U.S. Justice Department
County Police	025-02-4310-4310-530048-		Drug Lab Supplies	\$	- \$	23	U.S. Treasury Department
County Police	026-02-4310-4310-530045-	50112	Controlled Substance Tax	\$	- \$	26,477	State of North Carolina
Human Resources	010-01-4122-0000-410059-		Choice USA Commissions	\$	3,000 \$	-	Unused Vending machines Commissions
Elections	010-01-4170-0000-530041-		Election Office Security Upgrades	\$	24,500 \$	-	
EDC	040-07-4920-4920-540006-	20552	Bldg Ruese: Project Rolling Door	\$	- \$	2,500	State Grant
EDC	040-07-4920-4920-540006-	20047	Cherryville Business Park	\$	335,729 \$	-	County Funds
EDC	040-07-4920-4920-560000-	19065	Duke Grant: Project Alpha 3	\$	- \$	25,000	State Grant
EDC	040-07-4920-4920-540004-	18120	Land Purchase and Development	\$	14,185,445 \$	-	County Funds
EDC	040-07-4920-4920-540004-	Beam	Land: Beam Property Acquisition	\$	575,000 \$	-	County Funds
EDC	040-07-4920-4920-540006-	20551	One NC Grt: Project LENO	\$	- \$	50,000	State Grant
EDC	040-07-4920-4920-540006-	17218	Public Infrastructure Gt: Tosaf	\$	- \$	250,000	State Grant
EDC	040-07-4920-4934-540006-	16209	TOSAF One NC Grant	\$	- \$	168,750	State Grant
Social Services	020-05-4790-0000-520011-	20555	Emp Training:GCC Translation Grant 2019	\$	- \$	10,000	GCC Grant
Social Services	020-05-4790-0000-530010-	20555	Professional Services:19 GCC Translation Grant	\$	- \$	55,000	GCC Grant
Social Services	020-05-4790-0000-560000-	18142	Employee Activity Donations	\$	- \$	7,000	Donations
Social Services	020-05-4810-0000-560000-	20531	2018 WIOA Business Services Grant	\$	- \$	18,000	100% Federal

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Social Services	020-05-5490-0000-560000-	20036	PSNC Energy Funds	\$	- \$	20,000	Donations
Social Services	020-05-5582-0000-540005-	08321	Donations: Shelter Building Fund	\$	- \$	517	Donations
Social Services	020-05-5582-0000-560000-	08162	Shelter Donations	\$	- \$	230,000	Donations
			Child Care Program/Community Foundation	\$	- \$	11,000	Donations
Social Services	020-05-5582-0000-560000-	09253	VOCA Grant	\$	- \$	40,000	VOCA grant
Social Services	020-05-5582-0000-560000-	20548	CFW-Divorce Filing Fees FY19-20	\$	- \$	2,500	CFW State grant
Social Services	020-05-5582-0000-530013-		Temporary Help Services	\$	- \$	2,000	Donations
Social Services	020-05-5585-0000-520001-	20554	Office Supplies: GCC Grant 2019	\$	- \$	1,500	GCC Grant
Social Services	020-05-5585-0000-520011-	20554	Travel: GCC 2019 Grant	\$	- \$	5,000	GCC Grant
Social Services	020-05-5585-0000-530010-	20554	Prof Svcs: GCC 2019 Grant	\$	- \$	13,440	GCC Grant
Social Services	020-05-5585-0000-560000-	16282	CAC Donations	\$	- \$	4,600	Donations
Social Services	020-05-5600-0000-560000-	08159	Adult Services Donations	\$	- \$	16,975	Donations
Social Services	020-05-5600-0000-560000-	14234	Home Community Care Block Grant Funds	\$	- \$	56,820	Donations
Social Services	020-05-5600-0000-560000-	15259	Adult Nutrition	\$	- \$	21,828	Donations
Social Services	020-05-5600-0000-560000-	15260	EGADC	\$	- \$	1,280	Donations
Social Services	020-05-5600-0000-560000-	15261	GADC	\$	- \$	226	Donations
Social Services	020-05-5867-5471-560000-	00324	Special Adoption Program	\$	- \$	35,000	Federal/State funds
Social Services	020-05-5867-5471-560000-	19072	Adoption Donations	\$	- \$	750	Donations
Social Services	020-05-5867-0000-560000-	16194	Foster Care Donations	\$	- \$	2,000	Donations
Social Services	020-05-5867-0000-560000-	16211	Emergency Asst Fund	\$	- \$	600	Donations
Social Services	020-05-5867-0000-560000-	16212	Resource Closet	\$	- \$	50	Donations
Social Services	020-05-5867-0000-560000-	16213	Education	\$	- \$	1,200	Donations
Social Services	020-05-5867-0000-560000-	20035	Glenn Foundation- FC Recruitment	\$	- \$	10,000	grant
Social Services	020-05-5867-5868-560000-	13263	Links Program Donations	\$	- \$	4,915	Donations
NC Cooperative Extension	010-07-4950-4950-560000-	12249	Home Grown Gaston Event	\$	- \$	3,923	Fees
NC Cooperative Extension	010-07-4950-4950-560000-	13279	REINS Horse Group	\$	- \$	270	Fees
NC Cooperative Extension	010-07-4950-4950-560000-	15226	Fee Based Prog-Food/Supplies	\$	- \$	8,969	Fees
NC Cooperative Extension	010-07-4950-4950-560000-	16277	Farm School	\$	- \$	3,162	Fees
NC Cooperative Extension	010-07-4950-4950-560000-	17272	Something Pumpkin	\$	- \$	3,056	Fees and Donations
NC Cooperative Extension	010-07-4950-4950-560000-	18134	Healthy Harvest	\$	- \$	913	Fees
NC Cooperative Extension	010-07-4950-4950-560000-	18610	Food Council Grant	\$	- \$	300	Grant
NC Cooperative Extension	010-07-4950-4950-560000-	19580	FCS Innovative Grant	\$	- \$	3,174	Grant
NC Cooperative Extension	010-07-4950-4952-560000-	16276	4-H Local Programs	\$	- \$	8,849	Fees
County Police	010-02-4310-4310-540003-	20007	Vehicles: 2020 LP Financing	\$	31,120	\$	- Vehicles
Sheriff	010-02-4315-4315-540003-	20007	Vehicles: 2020 LP Financing	\$	14,087	\$	- Vehicles
ACE	010-02-4380-0000-540003-	20007	Vehicles: 2020 LP Financing	\$	2,325	\$	- Vehicles
Print Shop	010-01-4265-4230-540003-	20007	Vehicles: 2020 LP Financing	\$	765	\$	- Vehicles
Public Wks Admin	010-01-4265-4265-540003-	20007	Vehicles: 2020 LP Financing	\$	926	\$	- Vehicles
Facilities	010-01-4265-4260-540003-	20007	Vehicles: 2020 LP Financing	\$	6,085	\$	- Vehicles
Building Inspections	012-02-4350-4351-540003-	20007	Vehicles: 2020 LP Financing	\$	-	\$	- Vehicles
Natural Resources	010-07-4960-0000-540003-	20007	Vehicles: 2020 LP Financing	\$	1,741	\$	- Vehicles
DSS	020-05-4790-0000-540003-	20007	Vehicles: 2020 LP Financing	\$	3,080	\$	- Vehicles
GEMS	010-02-4370-0000-540003-	19070	Vehicles: 2019 LP Financing	\$	19,424	\$	- Vehicles
Police	010-02-4310-4310-540003-		Motor Vehicles	\$	15,120	\$	- Vehicles
Sheriff	010-02-4315-4315-540003-		Motor Vehicles	\$	5,672	\$	- Vehicles
<b>Total County Funds</b>					<b>\$</b>	<b>33,382,348</b>	
<b>Outside Funds</b>					<b>\$</b>	<b>5,539,068</b>	
<b>Grand Total</b>					<b>\$</b>	<b>38,921,416</b>	

**2020-122 Commissioner Worley - Budget/Purchasing - To Accept and Appropriate Additional Governor's Crime Commission Grant Award Funds for School Safety Equipment for the Sheriff's Office in the Amount of \$34,920 per Budget Change Request:**

Account Description	Account Number	Amount
GCC: 2018 JAG Grant	010-02-4315-4315-420000-20576	(\$34,920)
GCC: 2018 JAG Grant	010-02-4315-4315-560000-20576	\$34,920

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**2020-123 Commissioner Worley - Budget/Purchasing - To Accept and Appropriate Additional Federal Grant Funds Received from the Coronavirus Emergency Supplemental Funding (CESF) Program (\$40,204) per Budget Change Request:**

Account Description	Account Number	Amount
Coronavirus Emerg Supplement (GCP)	010-02-4310-4310-420000-20577	(\$20,102)
Coronavirus Emerg Supplement	010-02-4310-4310-560000-20577	\$20,102
Coronavirus Emerg Supplement (Sheriff)	010-02-4315-4315-420000-20577	(\$20,102)
Coronavirus Emerg Supplement	010-02-4315-4315-560000-20577	\$20,102

**2020-124 Commissioner Worley - Budget/Purchasing - To Accept and Appropriate Additional Grant Funds from the NC Housing Finance Agency (NCHFA) for the Single Family Rehabilitation Program (\$90,352) per Budget Change Request:**

Account Description	Account Number	Amount
Essential SFR Loan Pool	010-01-4131-0000-420000-19537	(\$90,352)
Essential SFR Loan Pool	010-01-4131-0000-560000-19537	\$90,352

**2020-125 Commissioner Philbeck - County Manager - To Accept Departmental Budget Change Requests as Information as follows:**

ENTRY DATE	DEPT	ACCOUNT	DR/CR	AMOUNT
04/01/2020	SHERIFF	010-02-4370-0000-510001-	C	\$36,947.00
04/01/2020		010-02-4370-0000-540001-COVID	D	\$36,947.00
04/01/2020		010-02-4370-0000-510003-	C	\$5,153.00
04/01/2020		010-02-4370-0000-540001-COVID	D	\$5,153.00
04/01/2020	FINANCE	010-01-4130-0000-520001-	C	\$ 200.00
04/01/2020		010-01-4130-0000-520007-	D	\$ 200.00
04/02/2020	FINANCE	010-02-4330-4340-520007-	C	\$1,795.00
04/02/2020		010-02-4330-4340-540001-	D	\$1,795.00
04/06/2020		010-02-4330-4330-560000-18EMP	C	\$28,600.00
04/06/2020		010-02-4330-4330-520007-COVID	D	\$28,600.00
04/07/2020	DSS	020-05-4827-0000-520013-	C	\$200.00
04/07/2020		020-05-4842-0000-520013-	D	\$200.00
04/07/2020	GEMS	010-02-4370-0000-510001-	C	\$8,995.00
04/07/2020		010-02-4370-0000-540002-COVID	D	\$8,995.00
04/07/2020	FINANCE	010-02-4330-4340-520007-	D	\$1,000.00
04/07/2020		010-02-4330-4340-520001-	C	\$1,000.00
04/08/2020	FINANCE	010-02-4370-0000-540002-COVID	D	\$14,754.00
04/08/2020		010-02-4370-0000-540002-	C	\$14,754.00
04/08/2020		010-02-4372-0000-540002-COVID	D	\$14,754.00
04/08/2020		010-02-4372-0000-540002-	C	\$14,754.00
04/08/2020		010-02-4370-0000-520004-COVID	D	\$7,774.80
04/08/2020		010-02-4370-0000-520004-	C	\$7,774.80
04/08/2020	GEMS	010-02-4370-0000-520004-	C	\$6,500.00
04/08/2020		010-02-4370-0000-520004-COVID	D	\$6,500.00
04/08/2020		010-02-4370-0000-510001-	C	\$133,015.00
04/08/2020		010-02-4370-0000-540001-COVID	D	\$133,015.00
04/09/2020	HEALTH	011-05-5114-5125-530012-	D	\$2,500.00
04/09/2020		011-05-5114-5125-520011-	C	\$2,500.00
04/09/2020	FINANCE	010-04-6110-6112-540001-	D	\$470.04
04/09/2020		010-04-6110-6112-520017-	D	\$19.98
04/09/2020		010-04-6110-6113-520007-	C	\$490.02
04/09/2020	FINANCE	010-02-4330-4330-540001-	C	\$4,099.00
04/09/2020		010-02-4330-4340-520002-	C	\$3,368.29
04/09/2020		010-02-4330-4340-530020-	C	\$2,378.80
04/09/2020		010-02-4330-4330-520002-	C	\$1,840.00
04/09/2020		010-02-4330-4330-560000-18EMP	C	\$1,509.86
04/09/2020		010-02-4330-4340-530010-	C	\$1,500.00
04/09/2020		010-02-4330-4340-520001-	C	\$1,342.62
04/09/2020		010-02-4330-4340-530023-	C	\$884.54
04/09/2020		010-02-4330-4330-530030-	C	\$832.71

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04/09/2020		010-02-4330-4340-520007-	C	\$801.06
04/09/2020		010-02-4330-4340-520011-	C	\$791.46
04/09/2020		010-02-4330-4330-520013-	C	\$450.00
04/09/2020		010-02-4330-4330-530023-	C	\$433.50
04/09/2020		010-02-4330-4330-530020-	C	\$300.14
04/09/2020		010-02-4330-0000-530030-	C	\$258.32
04/09/2020		010-02-4330-4330-520012-	C	\$110.00
04/09/2020		010-02-4330-4330-520007-COVID	D	\$20,900.30
04/09/2020	PARKS & REC	010-01-4261-0000-530023-	C	\$1,000.00
04/09/2020		010-01-4261-0000-520007-	D	\$1,000.00
04/13/2020	HR	010-01-4198-0000-510004-	C	\$10,210.00
04/13/2020		010-01-4122-0000-510001-	D	\$8,820.00
04/13/2020		010-01-4122-0000-510100-	D	\$675.00
04/13/2020		010-01-4122-0000-510101-	D	\$715.00
04/14/2020	GEMS	010-02-4372-0000-530023-	C	\$2,565.00
04/14/2020		010-02-4372-0000-530023-COVID	D	\$2,565.00
04/14/2020	FINANCE	010-02-4310-4310-520007-COVID	D	\$895.20
04/14/2020		010-02-4310-4310-520007-	C	\$895.20
04/14/2020	GEMS	010-02-4370-0000-510001-	C	\$24,625.00
04/14/2020		010-02-4370-0000-540001-COVID	D	\$24,625.00
04/14/2020	SHERIFF	010-02-4315-4315-530010-	C	\$4,000.00
04/14/2020		010-02-4315-4315-520001-	D	\$4,000.00
04/14/2020		010-02-4315-4315-520004-	C	\$1,000.00
04/14/2020		010-02-4315-4315-520005-	D	\$1,000.00
04/14/2020		010-02-4315-4323-520006-	C	\$ 8,190.00
04/14/2020		010-02-4315-4315-520006-	D	\$ 8,190.00
04/15/2020	GEMS	010-02-4372-0000-520001-	C	\$61.97
04/15/2020		010-02-4372-0000-540001-	D	\$61.97
04/15/2020	FINANCE	010-02-4330-4340-530030-	C	\$5,000.00
04/15/2020		010-02-4330-4330-540001-	D	\$5,000.00
04/16/2020	BOC	010-01-4110-0000-510001-	C	\$1,800.00
04/16/2020		010-01-4110-0000-530002-	D	\$1,800.00
04/16/2020		010-01-4110-0000-530010-	C	\$6,000.00
04/16/2020		010-01-4110-0000-520015-	D	\$6,000.00
04/17/2020	GEMS	010-02-4370-0000-530015-	C	\$5,000.00
04/17/2020		010-02-4370-0000-530015-COVID	D	\$5,000.00
04/17/2020		010-02-4372-0000-530029-	C	\$2,000.00
04/17/2020		010-02-4372-0000-530015-COVID	D	\$2,000.00
04/20/2020		010-02-4372-0000-530023-COVID	C	\$2,565.50
04/20/2020		010-02-4372-0000-540001-COVID	D	\$2,565.50
04/20/2020		010-02-4370-0000-540001-	C	\$12,889.00
04/20/2020		010-02-4370-0000-540002-	D	\$12,889.00
04/21/2020	DSS	020-05-4790-0000-530015-18044	C	\$7,000.00
04/21/2020		020-05-4790-0000-530015-18043	D	\$7,000.00
04/21/2020	FINANCE	010-02-4330-4330-520011-	C	\$1,500.00
04/21/2020		010-02-4330-4330-520007-	D	\$1,500.00
04/21/2020		010-02-4330-4330-520011-	C	\$6,339.20
04/21/2020		010-02-4330-4330-520007-COVID	D	\$6,339.20
04/22/2020	PARKS & REC	010-01-4261-0000-520001-	C	\$500.00
04/22/2020		010-01-4261-0000-530023-	D	\$500.00
04/22/2020	FINANCE	010-02-4330-4330-520007-COVID	C	\$28,600.00
04/22/2020		010-02-4330-4330-530010-COVID	D	\$28,600.00
04/23/2020	NAT RESOURCES	010-07-4960-0000-530029-	C	\$3,100.00
04/23/2020		010-07-4960-0000-540001-	D	\$3,100.00
04/23/2020	POLICE	010-02-4310-4310-530010-	C	\$5,000.00
04/23/2020		010-02-4310-4310-520006-	D	\$5,000.00
04/23/2020	GEMS	010-02-4372-0000-530029-	C	\$600.00
04/23/2020		010-02-4372-0000-520017-	D	\$600.00
04/23/2020		010-02-4372-0000-520004-	C	\$1,247.69
04/23/2020		010-02-4372-0000-520004-COVID	D	\$1,247.69
04/23/2020		010-02-4370-0000-520004-	C	\$3,400.00
04/23/2020		010-02-4370-0000-520004-COVID	D	\$3,400.00
04/23/2020		010-02-4370-0000-520001-	C	\$187.04
04/23/2020		010-02-4370-0000-520007-COVID	D	\$187.04

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04/28/2020	FINANCE	010-02-4330-4340-530030-	C	\$65.60
04/28/2020		010-02-4330-4330-540001-	D	\$65.60
04/28/2020	PUBLIC WORKS	010-01-4265-4260-530023-	C	\$8,500.00
04/28/2020		010-01-4265-4260-540002-	D	\$8,500.00
04/29/2020	PARKS	010-01-4261-0000-530030-	C	\$2,090.00
04/29/2020		010-01-4261-0000-530023-	D	\$2,090.00
04/29/2020		010-01-4261-0000-540002-	C	\$1,000.00
04/29/2020		010-01-4261-0000-520007-	D	\$1,000.00
04/29/2020	GEMS	010-02-4370-0000-530029-	C	\$12,000.00
04/29/2020		010-02-4370-0000-530023-	D	\$12,000.00
04/30/2020	SHERIFF	010-02-4315-4315-520011-	C	\$8,025.00
04/30/2020		010-02-4315-4315-530030-	C	\$8,025.00
04/30/2020		010-02-4315-4315-520006-	D	\$16,050.00
04/30/2020		010-02-4315-4323-530015-	C	\$7,909.00
04/30/2020		010-02-4315-4323-530010-	C	\$7,909.00
04/30/2020		010-02-4315-4323-530015-COVID	D	\$15,818.00
04/30/2020	TAX	010-01-4140-0000-520015-	D	\$2,500.00
04/30/2020		010-01-4140-0000-520014-	C	\$2,500.00
04/30/2020	FINANCE	010-02-4330-4330-560000-17217	C	\$224.40
04/30/2020		010-02-4330-4330-520007-COVID	D	\$224.40
04/30/2020		010-02-4330-4330-560000-19577	C	\$170.26
04/30/2020		010-02-4330-4330-520007-COVID	D	\$170.26
04/30/2020		010-02-4330-4330-520001-	C	\$143.03
04/30/2020		010-02-4330-4330-520007-COVID	D	\$143.03

**2020-126 Commissioner Chad Brown - DHHS (ACCESS Division) - Approval of the Revised 2020 Gaston County ACCESS System Safety Plan Policy (No Funding Impacted Herein) as Filed with the Clerk to the Board**

**2020-127 Commissioner Chad Brown - DHHS (Social Services Division) - To Accept and Appropriate the Federal Families First COVID-19 Relief Act Funds for the Nutrition Program in the Amount of \$152,897 per Budget Change Request:**

Account Description	Account Number	Amount
Families First COVID Relief Act	020-05-5622-0000-4200000-FFCRA	(\$152,897)
Families First COVID:Congregate	020-05-5622-0000-560000-FFCR1	\$50,966
Families First COVID-Home Delivered	020-05-5622-0000-560000-FFCR2	\$101,931

**2020-128 Commissioner Chad Brown - DHHS (Social Services Division) - To Accept and Appropriate Federal Funds from the Division of Workforce Solutions for the Workforce Innovation and Opportunity Act (WIOA) Program in the Amount of \$5,000 per Budget Change Request:**

Account Description	Account Number	Amount
WIOA- Telework Grant	020-05-4810-0000-420000-20575	(\$5,000)
WIOA- Telework Grant	020-05-4810-0000-560000-20575	\$5,000

**2020-129 Commissioner Chad Brown - DHHS (Social Services Division) - Proclamation - To Proclaim the Month of May 2020 as Older Americans Month**

**2020-130 Commissioner Chad Brown - DHHS (Social Services Division) - Proclamation - To Proclaim the Month of May 2020 as Foster Care Awareness Month**

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**2020-131 Commissioner Chad Brown - DHHS (Social Services Division) - To Approve the Workforce Innovation and Opportunity Act (WIOA) Local and Regional Workforce Development Area Four-Year Plan**

**2020-132 Commissioner Keigher - Finance - Appropriation of Accumulated Investment Earnings from December 1, 2019 Through March 31, 2020 (\$237,898) per Budget Change Request:**

Account Description	Account Number	Amount
Investment Earnings - School Bonds	040-03-8300-0000-412011-	(227,588)
School Bonds - 10/01/06	040-03-5911-0000-540100-07269	103
School Bonds - 5/24/16	040-03-5911-0000-540100-16283	6,389
School Bonds - 9/22/17	040-03-5911-0000-540100-18137	4,132
School Bonds - 11/15/18	040-03-5911-0000-540100-19040	216,964
Investment Earnings - School Build America Bonds	040-03-8300-0000-412013-	( 3,205)
School Bonds - 08/08/09	040-03-5911-0000-540100-10296	3,205
Gaston College Bond Interest	040-03-8300-0000-412012-	( 1,030)
Gaston College 2007 Bonds	040-03-5921-0000-540100-08252	1,030
Interest - Police Treasury / Justice	025-02-8300-0000-412002-	( 4,527)
Drug Forfeitures - US Treasury	025-02-4310-4310-530043-10002	3,903
Drug Forfeitures - Justice	025-02-4310-4310-530044-50113	616
Drug Lab Supplies	025-02-4310-4310-530048-	8
Interest - Sheriff Treasury / Justice	025-02-8300-0000-412004-	(247)
Drug Forfeitures - US Treasury	025-02-4315-4315-530043-04243	237
Drug Forfeitures - Justice	025-02-4315-4315-530044-19066	10
Interest - USUB Police	026-02-8300-0000-412006-	( 1,062)
Controlled Substance Abuse Tax	026-02-4310-4310-530045-50112	1,062
Interest - USUB Sheriff	026-02-8300-0000-412007-	(109)
Controlled Substance Abuse Tax	026-02-4315-4315-530045-02192	109
Interest - Urgent Repair Program	010-07-8300-0000-412010-	(130)
2017 Urgent Repair Program	010-07-4935-0000-560000-18555	130

**2020-133 Commissioner Philbeck - Finance - To Accept and Appropriate Additional Revenues and Expenditures in the Self Insurance Fund (\$956,460) per Budget Change Request:**

Account Description	Account Number	Amount
Insurances:County \$	081-01-4190-0000-417000-	[\$1,068,035]
Health Insurance:Payroll\$	081-01-4190-0000-417001-	\$214,393
Health Insurance:Retiree\$	081-01-4190-0000-417002-	[\$45,802]
Health Insurance:Cobra \$	081-01-4190-0000-417003-	\$29,688
Dental Insurance:Payroll\$	081-01-4190-0000-417004-	[\$9,372]
Dental Insurance:Retiree\$	081-01-4190-0000-417005-	[\$8,035]
Dental Insurance:Cobra \$	081-01-4190-0000-417006-	[\$1,808]
Life Insurance:Retiree\$	081-01-4190-0000-417007-	[\$74,475]
Life Insurance:Payroll\$	081-01-4190-0000-417008-	\$6,986
Health Ins Claims: Active	081-01-4190-0000-510200-	[\$2,808,880]
Health Insurance Admin Fee	081-01-4190-0000-510201-	\$411,285
Dental Insurance Claims	081-01-4190-0000-510202-	\$84,850
Life Insurance - Active	081-01-4190-0000-510204-	\$27,500



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HSA - County Contribution	081-01-4190-0000-510205-	\$712,654
HSA - Retiree	081-01-4190-0000-510206-	[\$21,550]
HSA Co Contrib - Retire-NO\$	081-01-4190-0000-510207-	\$47,850
Retiree Insurance Claims	081-01-4190-0000-510221-	[\$1,651,971]
Retiree Insurance Admin	081-01-4190-0000-510222-	\$82,000
Retiree Dental Claims	081-01-4190-0000-510223-	\$11,850
Retiree Dental Admin	081-01-4190-0000-510224-	[\$158]
Retiree Life Insurance	081-01-4190-0000-510225-	[\$31,080]
Cobra Health Ins - Admin Fees	081-01-4190-0000-510230-	[\$2,822]
Cobra Dental Ins - Admin Fees	081-01-4190-0000-510231-	[\$210]
Cobra Dental Ins - Claims	081-01-4190-0000-510232-	[\$5,800]
Cobra Health Ins - Claims	081-01-4190-0000-510233-	[\$474,297]
GFHS / Medical: Active	081-01-4190-0000-510240-	[\$182,500]
GFHS / Medical: Retiree	081-01-4190-0000-510241-	[\$38,011]
GFHS / Pharmacy: Active	081-01-4190-0000-510243-	\$158,000
GFHS / Pharmacy: Retiree	081-01-4190-0000-510244-	\$25,500
Pharmacy Claims: Active	081-01-4190-0000-510208-	\$3,750,000
Pharmacy Claims: Retirees	081-01-4190-0000-510227-	\$855,000
Pharmacy Claims: Cobra	081-01-4190-0000-510234-	\$8,250
Professional Services	081-01-4190-0000-530010-	[\$1,000]

**2020-134 Commissioner Keigher - Finance - To Accept as Information the Attached Property Tax Refunds Less than \$100. These Tax Refunds Should Be Recorded in the Board's Minutes. (Total NCVTS Refunds - \$6,501.94) as follows:**

Gaston County, North Carolina - Listing of Property Tax Refunds Less Than \$100.00 for Vehicles  
To Be Reported at the May 26, 2020 Board Meeting

<u>TAXPAYER NAME</u>	<u>AMOUNT</u>	<u>TAXPAYER NAME</u>	<u>AMOUNT</u>
<b>NCVTS Refunds</b>			
Adams, Alexander	67.41	Holley, Minnie Pearl	91.16
Alzagari, Ibrahim Mahmoud	64.17	Jackson, Ernestine Lutz	11.17
Anstead, Tzu Kuo	8.65	Jaramillo, Alvaro	36.38
Ballard, Marvin Kopf III	54.20	Jaramillo, Emilia De	35.40
Ballard, Marvin Kopf III	54.20	Johnson, William Brad	33.11
Barmes, Tara Marie	34.29	Lakey, Faye Warren	42.51
Barnett, Debbie Seigle	28.16	Lakey, Gary Lynn	77.23
Barr, Kenneth Ray	2.54	Laskey, Andrew Richard	40.45
Bowman, Betty Sue	36.67	Latham, James Frank	15.52
Burleson, Frank Stephen	31.91	Lawrence, Alex Ryan	22.87
Burnett, Donald Wayne	51.19	Lineberger, Gladys Carr	16.21
Burnes, Jeffrey Alan Jr.	88.05	Ludwick, Gary Allen	66.49
Bustle, Christopher Lee	53.91	Lynch, Leslie Regina	22.71
Cabaniss, Betty Jean	31.20	Medina, Pedro Alexis	23.18
Cherry, Tony Edward	83.01	Moore, Michelle	25.52
Clark, James Eugene	11.54	Mulligan, Melinda Ann	97.94
Cochrane, Gary Grant	54.60	Oneill, Patricia McGowan	55.89
Curry, Edna Jean	50.75	Parker, Linda Drennan	22.26
Davis, Sue Arnett	22.93	Parton, Stephen Randal	63.35
Dean, William Ray Jr.	34.71	Parton, Stephen Randal	50.34

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Dean, William Ray Jr.	28.16	Pressley, Christopher Lazar	55.92
Drennan, Brooks Randall	91.95	Quinn, Pamela Rochellia	5.73
Felton, Christina Williams	70.71	Ray, Yvonne Rowell	41.19
Fisher, William Edison	11.95	Reyad, Ahmed Adly	40.07
Floyd, Gregory Michelle	62.57	Scoggins, James Wilson	13.45
Floyd, Kenyatta devon	25.00	Scott, Bettu Garrison	43.04
Frye, Justin broward	59.54	Sepulveda, Mery de Jesus	34.54
Frye, Kimberly Carter	54.85	Silvers, Melinda Felton	50.86
Galloway, William Dewey	15.31	Slagle, Gary Ancle	65.76
Galloway, William Dewey	15.14	Smith, Alexantra Leigh Pitts	30.91
Godfrey, Steven Michael	31.25	Smoak, Thomas Lee Jr.	11.09
Greene, Rebecca Blanton	4.75	Staves, Madison Lynn	47.97
Harwood, Donald Herbert	80.78	Thomas, Jerry Lee	51.11
Hayes, Jeffery Kelly	32.93	Watts, Karen Campbell	36.77
Helms, Rodney Douglas	32.05	Watts, Tammy Lynn	66.12
Hendricks, Kimberly Denise	86.02	Welch, Frank Darrell	58.27
Holland, John Daniel	16.80	Whitaker, John Wesley	86.85
Holland, John Daniel	90.24	Wood, Edward Scott	30.91
Holland, John Daniel	3.72	Yancey, Mark Lorenzo	39.33
Holland, John Daniel	24.01	<b>NCVTS REFUNDS (FEB 2020)</b>	<b><u>\$3,430.89</u></b>
Holley, Minnie Pearl	69.49		
Barber, Hamilton Bohanon	98.21	McCarn, Wayne Arnold Jr.	24.95
Beaver, James Michael	11.25	McLaughlin, McDaniel Jr.	89.53
Belcher, Brian Victor	23.40	McSwain, Michel David	56.66
Bueno Martirena, Santiago	82.97	Moody, David Franklin	10.30
Burnett, Christopher Lee	36.33	Moody, Donna Christenbury	8.15
Cabrera, Dancia Ivonne Marin	48.23	Moore, Michael Joseph	83.35
Carroll, Amber Renae	23.63	Morrison, Graham Daniel	20.98
Carver, Kayla	20.25	Nobles, Lisa giles	45.39
Chase, Brian Christopher	44.59	Ocasio, Johnny	41.03
Church, Brandon Gilbert	94.76	Owens, Harmony Evelyn	22.78
Craig, Ronald William	29.85	Parks, Felicia Beatrice	78.51
Craig, Ronald William	25.13	Patel, Bhaveshkumar	
Crisp, Linnie Stevens	21.35	Karsanbhai	95.33
Davis, Shamona Monae	27.05	Phillips, Amanda Neon	50.17
Day, Aleigha Ann	55.16	Philpot Keith Billy	57.57
Dellinger, Jerry Glenn	38.20	Plott, William Lee	48.01
Edens, Catherine george	8.04	Plott, William Lee	56.89
Egya-Ansah, Peter	26.84	Plott, William Lee	52.53
Foster, Lillie Pearl	55.53	Rankin, Hazel Miller	2.72
Germosen Peguero, Rainieroa	27.62	Rea, Julie Wiggins	53.84
Giraldo, Roberto Carlos	33.53	Rhom, David Lenard	4.10
Grant, Gregory Franklin	6.75	Rhom, David Lenard	69.67
Griffin, Daniel Ual	45.51	Salinas, Julie Jordan	45.54
		Sanders, Ola Wilson	64.26

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Hale, Paulette Edwards	16.48	Simmons, regina Gunter	16.05
Halsten, Eric Blake	59.77	Smith, Lisa Carol	60.41
Henning, Katelyn Jane	58.59	Smith, Nathan Scott	39.38
Hines, James Caleb	48.98	Smith, Nathan Scott	75.41
Hoerning, Edward Frederick	44.13	Spurrier, Grace Still	31.78
Hopper, Jerry Sloane	61.92	Tomberlin, Michael Edward	73.35
Huffstetler, Dereck Matthew	32.26	Watson, David James	37.80
Hutchins, Charles Hubert	27.75	Wayman, Michael Eugene	8.99
Ingle, Jeffrey Lawrence	3.45	Weaver, Samuel Evans	6.50
Isaac-Dockeryh, Ashley Michelle	89.97	Welch, Darrel Jay	37.60
Jarema, Peter Johann	75.14	Wolfe, Kayla Marlaene	22.50
Jenkins, Mack Blair	28.65	Yount, Melinda Houser	29.03
Key, Heather Christina	16.92	<b>NCVTS REFUNDS (MAR 2020)</b>	<b><u>\$3,071.05</u></b>
Lecroy, Heather Kincaid	37.04		
Lefler, Willis Jeffrey	50.32	<b>TOTAL NCVTS REFUNDS</b>	<b><u>\$6,501.94</u></b>
Lewis, Rodney James	14.44		

**2020-135 Board of Commissioners - Finance - To Approve the Recommendations of the Small Business Emergency Bridge Loan Committee as follows:**

<b>Small Business Assistance Loans - Approvals</b>	<b>Approval Date</b>	<b>Amount of Loan</b>	
Dellinger Electric, LLC	5/6/2020	\$5,000.00	
Destiny Hair Salon	5/6/2020	\$5,000.00	
Filthy Lu's Saloon, Inc.	5/6/2020	\$5,000.00	
Grape & Barley, LLC	5/6/2020	\$5,000.00	
Vickie Spurling Realty, Inc.	5/6/2020	\$5,000.00	
Annalise Boutique	5/15/2020	\$5,000.00	
C Blair Designs, LLC dba Modern Printing Company	5/15/2020	\$5,000.00	
GMP Machine, Inc.	5/15/2020	\$5,000.00	
McSwain Holdings, LLC	5/15/2020	\$5,000.00	
Rita's Family Restaurant	5/15/2020	\$5,000.00	
2Dayz Child, LLC	5/20/2020	\$5,000.00	
Carpenter's Gifts & Jewelry	5/20/2020	\$5,000.00	
Legends Private Club	5/20/2020	\$5,000.00	
The Agency Real Estate Group, Kimberly Beam & Associates	5/20/2020	\$5,000.00	
Woos Too Boutique, LLC	5/20/2020	\$5,000.00	
		<b>\$75,000.00</b>	<b>Total</b>

**2020-136 Commissioner Fraley - Gaston Emergency Medical Services - Proclamation - To Proclaim the Week of May 17-23, 2020 as Emergency Medical Services Week in Gaston County**

**2020-137 Commissioner Philbeck - Parks and Recreation - To Authorize Gaston County Parks and Recreation to Submit a Land Water Conservation Fund Grant (LWCF) Application (Grant Funds - \$160,276; Requires a 50% County Match - Budgeted)**

**2020-138 Commissioner Philbeck - Parks and Recreation - To Accept and Appropriate a 2019 North Carolina Parks and Recreation Trust Fund Grant in the Amount of \$250,000 per Budget Change Request:**

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Account Description	Account Number	Amount
NC PARTF Grant	040-04-6120-0000-420001-20547	(\$250,000)
Dallas Park Expansion	040-04-6120-0000-540006-16236	(\$250,000)
NC PARTF Grant	040-04-6120-0000-540006-20547	\$500,000

- 2020-139 Commissioner Worley - Police Department - To Accept and Appropriate Additional Discretionary Funds from the North Carolina Department of Public Safety, Adult Corrections and Juvenile Justice in the Amount of \$3,230 to the PORT Program in Gaston County for Court Involved Youth per Budget Change Request:**

Account Description	Account Number	Amount
PORT	010-05-5830-0000-560010-20510	\$3,230
JCPC Revenue Account	010-05-5830-0000-425103	(\$3,230)

- 2020-140 Commissioner Chad Brown - Police Department - To Approve Axon Enterprise, Inc. as a Sole Source Vendor for the Budgeted Purchase of Tasers (\$99,370.75)**

- 2020-141 Commissioner Chad Brown - Police Department - To Approve the Temporary Intergovernmental Agreement with the Charlotte-Mecklenburg Police Department for Law Enforcement Services in Preparation for, During, and After the 2020 Republican National Convention**

- 2020-142 Commissioner Worley - Police Department/Sheriff's Office - Proclamation - To Proclaim May 10 - 16, 2020 as Law Enforcement Week and May 15, 2020 as Peace Officer's Memorial Day in Gaston County**

- 2020-143 Commissioner Chad Brown - Public Works - To Award a Construction Contract to Tarpon Construction, Inc. for Pavement Repairs at the Gaston County DHHS (Social Services Division) at a Cost Not to Exceed \$291,213.45, and Authorize the County Manager to Execute Any Necessary Contract Documents (FY20 Funds)**

- 2020-144 Commissioner Philbeck - Public Works - To Award a Construction Contract to T.C. Strickland Construction for ADA Improvements at the Dallas Branch Library Not to Exceed \$203,000.00, and Authorize the County Manager to Execute Any Necessary Contract Documents (FY20 Funds)**

- 2020-145 Commissioner Worley - Sheriff's Office - To Approve Sole Source Purchase of 15 Additional Body-Worn Cameras from Axon Enterprise, Inc. (\$35,804)**

- 2020-146 Commissioner Fraley - Tax Collections - Pursuant to G.S. 105-381, the Tax Collector Requests that the Listed Tax Refunds be Made. (Releases and Refunds - \$ 0.00; Overpayments - \$3,229.86; VTS Refunds - \$1,491.49; Grand Total - \$4,721.35) as follows:**

TAXPAYER NAME

AMOUNT

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**APRIL 2020 RELEASES AND REFUNDS**

<b>TOTAL</b>	<b>\$0.00</b>
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**APRIL 2020 OVERPAYMENTS**

Ottinger, Kenneth	\$2,939.86
Sherrill, Lisa M	\$290.00
<b>TOTAL</b>	<b>\$3,229.86</b>

**APRIL VTS REFUNDS**

Cochran, Stephen Wesley	\$136.45
Evans, Teresa Culp	\$205.53
Farley, Bryon Todd	\$491.04
Freeman, Austin Kent	\$104.33
Reynolds, Raechel Bradford	\$135.55
Suggs, Leah Featherstone	\$112.32
Wilson, Drew Lauren	\$114.87
Wofford, Micheal Jason	\$191.40
<b>TOTAL</b>	<b>\$1,491.49</b>

<b>GRAND TOTAL</b>	<b>\$4,721.35</b>
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**2020-147 Commissioner Philbeck - BOC - To Revise the Gaston County Board of Commissioners' Regular Meeting Schedule for June, 2020 to Cancel the June 9, 2020 BOC Work Session as follows:**

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Commissioners hereby cancels its June 9, 2020 BOC Work Session.

**Non-Consent**

**2020-148 Commissioner Jack Brown - Economic Development Commission - To Approve the Low Bid and Authorize Execution of the Site Development Contract with Neill Grading and Construction for the Apple Creek Corporate Park at a Cost Not to Exceed \$17,913,657.00 (100% County Funds)**

Commissioner Jack Brown introduced the motion to approve and Commissioner Keigher provided the second.

Commissioner Hovis stated he would recuse himself from voting on the issue because his son is an employee of Neill Grading. He pointed out his request was merely for perception reasons and there was no legal requirement for him to do so since a bid qualification and mandatory sealed bid process was used.

Chairman Philbeck called for a motion to recuse Commissioner Hovis from voting.

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On motion introduced by Commissioner Worley and seconded by Commissioner Jack Brown, the BOC unanimously recused Commissioner Hovis from voting on the issue.

Chairman Philbeck called for discussion.

Commissioner Chad Brown advised that this process needed to get started right away and he will vote in the affirmative.

Chairman Philbeck called for the vote, and the BOC unanimously adopted **2020-148** approving the low bid and authorizing execution of the site development contract with Neill Grading and Construction for the Apple Creek Corporate Park at a cost not to exceed \$17,913,657.00.

**Appointments**

On motions introduced and seconded, the following individuals were unanimously reappointed to the ***Parks and Recreation Advisory Board***:

Motion Introduced	Seconded	Appointee	Term Ending
Commissioner Chad Brown	Commissioner Keigher	Mr. Cam Carpenter	May 31, 2023
Commissioner Hovis	Commissioner Keigher	Ms. DeeDee Gillis	May 31, 2023
Commissioner Jack Brown	Commissioner Keigher	Mr. Peter Rhew	May 31, 2023
Commissioner Jack Brown	Commissioner Keigher	Mr. Mark Schultz	May 31, 2023
Commissioner Worley	Commissioner Keigher	Mr. Monte Monteleone	May 31, 2023

On motions introduced and seconded, the following individuals were unanimously appointed/reappointed to the ***Region F Advisory Committee***:

Motion Introduced	Seconded	Appointee	Term Ending
Commissioner Chad Brown	Commissioner Keigher	Ms. Mandy Grammer	May 31, 2021
Commissioner Worley	Commissioner Keigher	Ms. Pat Rivers	May 31, 2022

On motions introduced and seconded, the following individuals were unanimously appointed/reappointed to the ***Council on Aging/Home and Community Block Grant Advisory Committee***:

Motion Introduced	Seconded	Appointee	Term Ending
Commissioner Chad Brown	Commissioner Keigher	Ms. Mandy Grammer	May 31, 2021
Commissioner Worley	Commissioner Keigher	Ms. Pat Rivers	May 31, 2022

On motions introduced and seconded, the following individuals were unanimously appointed/reappointed to the ***Workforce Development Board***:

Motion Introduced	Seconded	Appointee	Term Ending
Commissioner Fraley	Commissioner Hovis	Ms. Donna Caskey	May 31, 2023
Commissioner Hovis	Commissioner Keigher	Mr. Larry Garland	May 31, 2023
Commissioner Jack Brown	Commissioner Keigher	Mr. Brandon Love	May 31, 2023
Commissioner Jack Brown	Commissioner Keigher	Mr. Brandon Price	May 31, 2023
Commissioner Keigher	Commissioner Jack Brown	Ms. Crystal McCabe	May 31, 2023
Commissioner Keigher	Commissioner Jack Brown	Ms. Claudette Argabrite	May 31, 2023
Commissioner Worley	Commissioner Keigher	Mr. Ronald Grenier	May 31, 2023



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On motion introduced by Commissioner Keigher and seconded by Commissioner Jack Brown, the BOC unanimously appointed Mr. Ira Roberts to the **SARA Local Planning Committee (LEPC)** to an unexpired term ending December 31, 2020.

**Commissioners Committee Reports**

No reports.

**County Manager's Report****Presentation of the FY2020-2021 Gaston County Budget**

Dr. Kim Eagle stated the total recommended budget is \$327M (all funds) and the General Fund is \$224M, which would be the primary focus of her presentation. She noted a "first Budget" is never easy and when combined with the extraordinary times that we are living and working through, to say crafting this year's budget was difficult would be a tremendous understatement. She expressed her gratitude to the Directors, budget team, leadership team and the BOC for the flexibility and support received throughout the budgetary process. She noted that while the proposed Budget does not include everything she would have liked, it strikes an appropriate balance between taking care of employees and keeping a conservative budget approach to prepare for any economic downturn that the County may face.

She stated she would share a short video highlighting how staff has served and supported the community during the pandemic which has taken a toll on the budget process and has greatly influenced what is in the budget. She noted it was important to take a step back and reflect on these important points.

Dr. Eagle paused to air the video "*Gaston County Employees Work through COVID-19*".

Resuming her comments, Dr. Eagle expressed her gratitude to County staff and commented on the challenges that staff across multiple departments have endured and continue to endure during COVID-19. She expressed her gratitude to staff.

She noted that cuts were made to the General Fund budget but we are still expecting employees to do more with less while providing the same level of services to community. The proposed Budget recommends the lowest expenditures per capita since the FY2016 Budget; if adjusted for inflation, the per capital recommended General Fund budget is about \$25 less per person in County spending than it was in FY2016.

**Dr. Eagle presented the FY21 Recommended Budget as follows:**

## Gaston County, NC



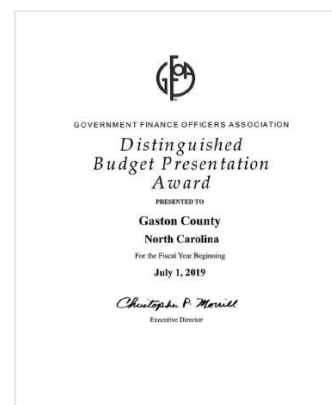
# FY 2021

## Manager's Recommended Budget

### Outline



- Budget Overview
  - ***Respond, Reimagine and Revitalize***
- Budget Context
- Projected Revenue
- Recommended Expenditures
- Looking Forward



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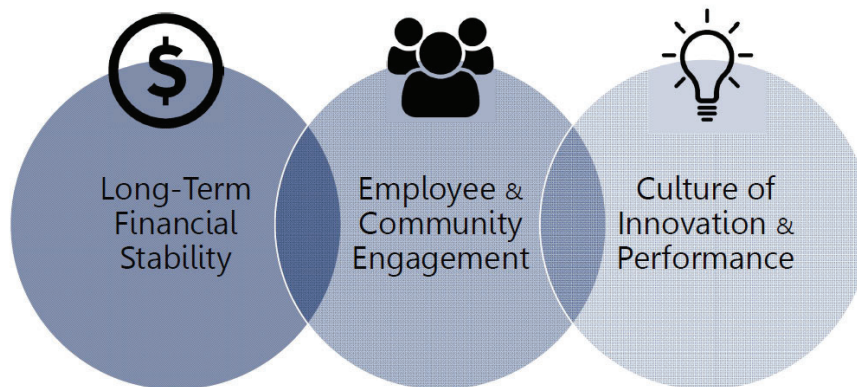
**Dr. Eagle:**

Budget was encapsulated under the theme ***Respond, Reimagine and Revitalize.***

We have ***RESPONDED*** admirably to the (corona) virus. The services that employees provide to residents are more critical now than ever. COVID-19 forced staff to ***REIMAGINE*** the Budget and look at declining revenue projections and how we can continue to do more with less.

Moving forward, the theme for the next 12 months in the Manager's Office is to ***REVITALIZE*** Gaston County (how it look at its resources and provide services). She stated she is presenting a Budget that strengthens the County's strongest resource (employees) while keeping quality service and the Board's ability to provide direct resources to residents in their greatest need which demonstrates the importance of having a Budget that is resilient and flexible based on sound financial principles. She noted her presentation will review projected revenues, highlight expenditures and a provide path forward.

### FY21 Budget Overview Manager's Initiatives



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**Dr. Eagle:**

A couple of positions that were critical to these initiatives but have been shelved due to the current environment – for example:

- **Long Term Financial Stability:** Business Personal Property Auditor and Additional Property Appraisers - 2,700 businesses per year do not list and 80% of businesses have

values less than \$100K and will not be audited by our outside auditing firms - adding these roles/positions would recover additional revenue but must wait.

---

## **FY21 Budget Overview Board Philosophies**



### Guiding Philosophies from November Retreat:

- Long-term vision
- Progressively conservative approach
- Leverage regional position
- Smart growth
- Transparency
- Accountability
- Effectiveness
- Efficiency

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### **Dr. Eagle:**

- We're already making good progress with what we talked about in November at your retreat.
  - Our joint meeting with the Mecklenburg Board of Commissioners was a tremendous success and continuing to strengthen our relationships with municipal councils and the Gaston County Schools Board will continue to be a priority.
  - In addition, you discussed and we agreed to these guiding principles for how we lead the work of the county.
-

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**FY21 Budget Overview**  
**Guiding Principles**

- Maintain commitment to fiscal discipline and lean operations
- Preserve fund balance to offset the anticipated revenue shortfall in the 4<sup>th</sup> quarter of FY20 and beyond
- Maintain AA+ bond rating
- Mitigate the anticipated fiscal impact of COVID-19
- Apply lessons learned from the Great Recession
- Continue to invest in the Board priorities
- Avoid using employee compensation to balance the Budget
- Continue County and community-wide collaboration that has strengthened in the wake of the crisis

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**Dr. Eagle:**

- These guiding principles undergird the budget process and position the county to be proactive to address the challenging economic conditions we face.
- Staff will monitor economic conditions weekly as we implement an operating strategy based on doing more with less, being lean, disciplined, and collaborative in service delivery.
- Maintaining our bond rating, recently upgraded to AA+ and investing in our community, and being positioned to respond to our citizens are all central to this budget recommendation.

## **FY21 Budget Overview**

### **RESPOND: The Effects of COVID-19**



#### **Gaston Before COVID-19 (July 2019 to March 2020)**

- Strong economy reflected in property tax and sales tax revenue
- Successful 2019 revaluation with fewer appeals than anticipated
- First full year receiving Art. 46 sales tax revenue
- Successful bond issuance in April 2019

#### **Gaston During COVID-19 (March 2020 to Current)**

- 10% (\$3.4M) decrease in motor vehicle tax base and lower property tax collection rate
- 12.5% (\$6.2M) decrease in projected sales tax revenue
- 33% (\$500K) decrease in projected investment revenue
- Hotel performance down 48%
- Double digit unemployment rate

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#### **Dr. Eagle:**

Prior to COVID, we had strong revenue projections, few revaluation appeals and we were very optimistic.

Following COVID:

- Our Anticipated FY21 revenue is down approximately \$10M (4%) from the original budget projections we developed in January
- Local governments across North Carolina are projecting anywhere from a 5 - 20% sales tax revenue loss
- As of May 19<sup>th</sup>, County-wide hotel performance was down a cumulative 48% since the week of March 8<sup>th</sup>
- Unemployment is in the double digits



COMMISSIONER'S COURT

MAY 26, 2020

GASTON COUNTY, NORTH CAROLINA

## FY21 Budget Overview REIMAGINE: Meeting Challenges Head-on



- Common departmental challenges:
  - County growth → increase in service demand
  - Employee recruitment and retention
  - Lack of alternate sources of capital funding, such as deferred maintenance
- COVID-19:
  - Drastically reduced projected revenues
  - Created unfunded needs
  - Strained current and future resources
  - Highlighted employee commitment and dedication to public service

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### Dr. Eagle:

- We were in a good position to respond to COVID YET we must reimagine our budget given the challenges we now face.
- We're still growing, and so is the demand on services.
- We've had to cut millions from the FY21 budget, but the expectation will be to deliver the same level of services
- As you saw in the video, the commitment of our employees to serving our citizens is tremendous
- There has been an increase in service demand, but not recommending any new positions. Recommending a very aggressive vacancy rate for how we manage our salary budget – roughly 35% of entire budget.
- Greater workloads will result in more burden to bare for current staff

## FY21 Budget Overview REVITALIZE: Doing the Most With Less



- Decrease in overall budget and General Fund budget
- **Removed equivalent of 31 positions' salaries from budget to account for vacancies**
- No elimination or reduction in services to County residents
- No staff elimination or furlough
- No new positions in the General Fund
- No delay or freeze on planned capital
- No increase in property tax rate
- Maintain fiscal discipline and bond rating
- **Nearly \$25 less per capita spending than FY16 when adjusted for inflation**

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### Dr. Eagle:

- Decrease in overall budget and General Fund budget – will expand later in the presentation
- Removed equivalent of 31 positions' salaries from budget to account for vacancies – budgeting an realistic and aggressive vacancy rate is best practice

This enables:

- No elimination of current staff
- No reduction in services to County residents
- No new positions in the General Fund
- No delay or freeze on planned capital
- No increase in property tax rate
- No furloughs or steps in that regard
- Maintain fiscal discipline and bond rating

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## FY21 Budget Overview

### REVITALIZE: Summary of Key Reductions



#### **FY21 General Fund Reductions from Current Year Budget**

- \$ 2,000,000 Budgeted Significant Vacancy Rate
- \$ 1,000,000 Gaston County Schools Capital
- \$ 500,000 Gaston County Schools Operating
  - Mostly one-time money for Chromebooks in FY20
  - Working with new purchasing strategies
- \$ 250,000 Travel and Training
- \$ 100,000 Gaston College Operating
  - Increase offset by \$94K for Increased Operating Costs associated with new Vet Tech facility

***The total recommended General Fund budget is \$224M, a \$4.4M (2%) decrease from the FY20 budget.***

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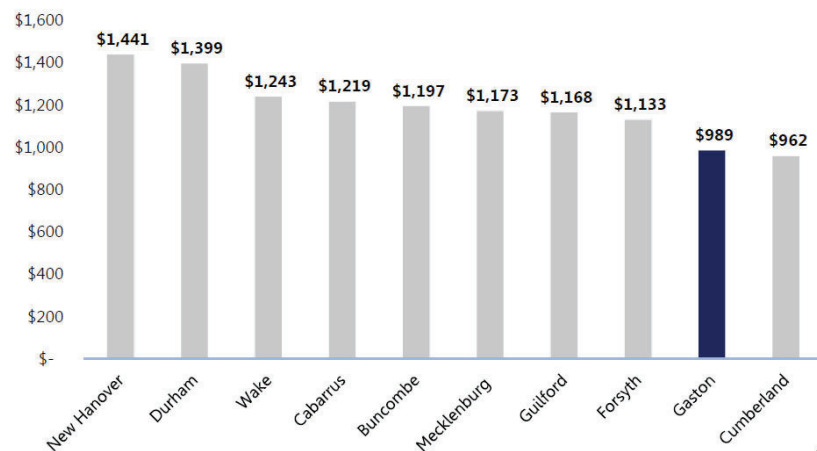
#### **Dr. Eagle:**

- \$1,000,000 in school capital from one time increase last year. This is related to a one-time increase they were provided in the current year. Schools have over 1,000,000 in old bond money that needs to be used to meet needs first.
- Had a conference with Schools this morning around partnership and creative opportunities given environment; also discussed old bond money.
- \$500,000 from school operating due to one-time funding for chrome books last year
- \$100,000 from college offset by vet tech facility costs that are previously agreed to in 2016
- \$250,000 in training reductions due to inability to travel as a result of COVID-19.
  - Evaluating and reengineering how we do a lot of the County work given the adaptation to the pandemic; will evaluate any positive efficiency or effectiveness gleaned from this experience

## FY21 Budget Overview Per Capita Expenditures



### GASTON V. PEER COUNTIES



\*Amounts from 2019, latest year available from NC Association of County Commissioners

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### Dr. Eagle:

- This graph illustrates the Importance of benchmarking our performance against our peer counties
- Our Per capita expenditures were significantly lower than many of our peer counties in FY19

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## Where Does Your Property Tax Money Go?



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### Dr. Eagle:

This graphic illustrates where the money goes for Every \$1 of property tax paid to the County

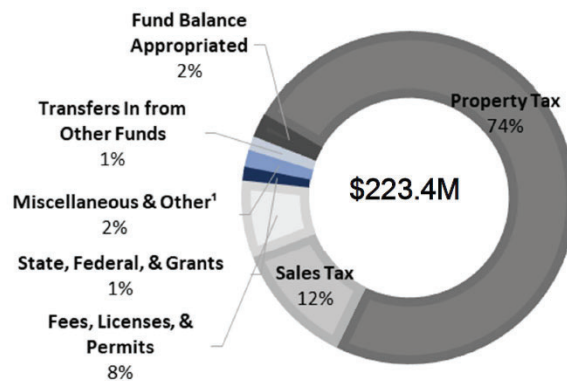
She highlighted the surprising number of departments included in small percentage considering all that is done in this area:

- **General Government (15 cents):**
  - Commissioners/ County Manager/ Human Resources/ Human Relations/ Public Information/ Cable Access/ Internal Audit/ Finance/ Budget/Purchasing/ Tax/ County Attorney/ Elections/ Register of Deeds/ Information Tech/ Grounds Maintenance/ Public Works/ ACCESS Admin/ ACCESS Operations

## FY21 Revenue General Fund



### FY21 GENERAL FUND REVENUE



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## FY21 Revenue General Fund



- Following COVID-19, anticipated FY21 revenue is down approximately \$10M from the original budget projections.
  - -\$6.2M in sales tax revenue (including portion in the CIF)
  - -\$3.4M in property tax revenue (motor vehicle)
  - -\$500K in investment interest

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**Dr. Eagle:**

- Comparinig January to today, estimating total revenue decrease of approx. \$10 million due to impacts of COVID19.
  - Sales Tax is a big part of that at \$6.2M (Projected 12.5% decrease in Sales Tax )
  - 28% of Sales Tax Revenue is budgeted in new Community Investment Fund – pays for County and School debt service and capital projects
  - One penny in property tax rate equals approximatley \$2M
  - Recommending this be held flat
  - The decrease we are extimating is despite the growth seeing in the tax base. It is due to two things: lower projected collection rate and a \$3.4M hit on motor vehicle tax
- 

### FY21 Revenue Fee Schedule



- Recommended fee schedule includes
  - Contractual Increases for Landfill
  - Late Fees for Library eliminated as best practice model
- Many of the fees benefit municipalities and businesses
- Planning a methodology study in FY21 to begin a phased approach that reaches 100% cost recovery over time

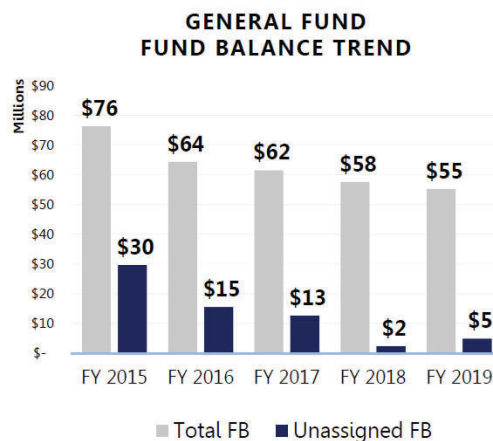
14

**Dr. Eagle:**

- The Board has already approved the Fee Schedule
- Did not recommend any increases in fee schedule

- Planning a methodology study in FY21 to begin a phased approach that reaches 100% cost recovery over time

### FY21 Revenue Fund Balance



- The recommended budget includes a \$5.3M fund balance appropriation.
- This is an 28% decrease from FY20 and is a positive first step in correcting the County's structural imbalance.
- Moving forward, the County must commit to not using fund balance to balance the budget.

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#### Dr. Eagle:

- Recommended budget does include an appropriation from fund balance but less than last year – have been making significant progress to drive that number down including how many of the things are evaluated in the capital and operating budget
- \$5.3M included in this recommendation (over \$7M in current year and in \$20M range as recently two-three years ago)
- Fund balance offers flexibility and security in economic downturns
- Fund Balance allows us the ability to be responsive to the community's needs (without the inflexibility of state restrictions)

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## FY21 Expenditures Aligning the Budget with BOC Priorities



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**Dr. Eagle:**

The Board's priorities are key indicators for what we should be focusing on when preparing the budget and delivering services to the community. These priorities have been grouped into expenditure considerations on the General Fund. There is a great deal in the next several slides in this regard and will highlight some of the information.

## FY21 Expenditures Job Creation & Economic Development



### FY21 Highlights

- \$1,650,000 Investment Grant Program
- \$100,000 South Fork Sewer Line Extension
- \$35,800 Just Appraised Software
- \$10,000 Love Where You Live Grant
- \$5,000 Manufacturing Week Event

### FY21 Unfunded Needs

- \$268,897 Tax Property Appraisers & Auditor
- \$70,727 GIS Specialist
- \$70,127 Land Use Planner
- \$50,000 Land Use Plan Update Mandated by FY22
- \$50,000 Mobility Plan Update

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## FY21 Expenditures Education



### Gaston County Schools

- \$49.8M Operating
- \$1.2M Capital

### Gaston College

- \$5.6M Operating
- \$97K Capital

- In addition to operating and capital allocations, the County fulfills its debt service requirements for school-related bond issuances.
- In FY21, the County is taking on the burden of sales tax supported bonds due to anticipated decreases in sales tax revenue.

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## **FY21 Expenditures** **Healthy Communities**



### **FY21 Highlights**

- \$70,000 Parks & Recreation Wifi & Improvements
- \$43,000 Park Lighting & Security Cameras

### **FY21 Unfunded Needs**

- \$319,530 Paramedics for Kings Mountain
- \$537,270 Paramedics to Upstaff 121Q
- \$82,511 Rescue Squads Trainer
- \$50,189 Grounds Maintenance Aid
- \$42,950 Veterans Services Staff
- \$15,000 Senior Center Assistant

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## **FY21 Expenditures** **Public Safety**



### **FY21 Highlights**

- \$38,800 Ballistic Equipment for Police & Jail
- \$37,500 Drive Cams for GEMS & Squads
- \$37,020 Jail Round Automation System
- \$28,318 Jail Telephone Recording Software

### **FY21 Unfunded Needs**

- \$861,958 County Police Staff
- \$685,941 Animal Care Staff
- \$413,834 AXON In-Car Cameras For Sheriff's Office
- \$144,242 Kings Mountain First Responder Program
- \$328,000 Lifepak 35s for GEMS
- \$64,200 Lucas 3 CPR Devices

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## **FY21 Expenditures**

### **Quality of Life**



#### **FY21 Highlights**

- \$96,585      Housing Rehab Program Expansion

#### **FY21 Unfunded Needs**

- \$31,806      Part Time Museum Guide Coordinator
- \$31,316      Loray Mill Library Branch Staff
- \$12,800      Loray Mill Library Branch

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## **FY21 Expenditures**

### **Personnel**



#### **FY21 Highlights**

- \$1,001,148      1.5% Merit-Based Salary Adjustments
  - Some Offset from Indirect Cost Reimbursement
- \$488,398      Mandated Retirement Increase
- \$0      Vacation Days in lieu of Hazard Pay

#### **FY21 Unfunded Needs**

- \$2,861,642      56 Requested Full Time Positions
- \$2,000,000      Estimated Hazard Pay for Critical Service Staff
- \$1,001,148      1.5% July-Dec. Merit-Based Salary Adjustments
- \$650,000      401K Contribution (3% match at mid-year)

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Dr. Eagle:

- No new General Fund positions
  - Mid-year merit-based salary increases (\$1M)
  - Retirement contribution is increasing to 10.15% and 10.9%, non-LEO and LEO (\$488K budget impact)
  - Total of 56 positions that were requested but not funded
  - Did an estimate for hazard pay – Mecklenburg and other counties are doing hazard pay for critical service delivery and public safety staff. That is something that we cannot afford but are looking at options including vacation days in lieu of Hazard Pay which would be much more manageable
  - 401k is not recommended
  - Did an estimate for Elimination of new positions and evaluation of vacancy rates saved \$5M, which more than offsets the salary increases, and retirement increases
- 

## FY21 Expenditures Personnel



- Gaston County has approximately **20% fewer employees** per resident than the average county in NC
- Gaston: 1 employee per 143 residents
- State Avg: 1 employee per 130 residents
- Turnover rate increased from 12% to 13% in FY20.
- Annually, turnover costs an estimated \$200K on training, \$50K in onboarding, and \$1.6M on overtime.
- There are other immeasurable costs associated with burnout:
  - Absenteeism
  - Unsatisfactory performance (i.e. Fraud/waste)
  - Workers Compensation
  - Health insurance
  - Mental health services

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**Dr. Eagle:**

- Gaston County has approximately 20% fewer employees per resident than the average county in NC – and we have a county police department unlike any other county in the state
- Gaston: 1 employee per 143 residents
- State Avg: 1 employee per 130 residents
- Turnover rate increased from 12% to 13% in FY20
- Annually, turnover costs an estimated \$200K on training, \$50K in onboarding, and \$1.6M on overtime. Experience overtime when we have turnover carry vacancies and that is something to watch and balance

**FY21 Expenditures**  
**Personnel**


<b>Gaston &amp; Competitors</b>	<b>FY21 Salary Adjustment</b>	<b>FY21 401K Contribution</b>
<b>Gaston County</b>	<b>1.5%</b>	<b>0%</b>
City of Gastonia	3%	5%
City of Charlotte	3%	3%
Mecklenburg County	3%	6%
Cabarrus County	6%	5%
Union County	3%	5%
CaroMont Health	10%	5%
<b>Competitor Average</b>	<b>5%</b>	<b>5%</b>

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**Dr. Eagle:**

- Personnel Comparison – we compete for talent and we need to know where we stand.
- Not recommending a 401K in this budget
- Currently, Gaston and New Hanover counties are the only two counties of the top 30 most populated in the state that do not offer some sort of 401K incentive

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## FY21 Expenditures Personnel



### Vacancy Rates

- 94% of our vacancies are in Public Safety or Human Services
- These two areas are among the most directly impacted by COVID-19

# Vacancies @ 5-13-20		% of
Function	Department	Total Total
Human Services	ACCESS	1
	ACCESS OPERATIONS	3
	HEALTH	25
	SOCIAL SERVICES	16
<b>Human Services Total</b>		<b>45 51%</b>
Public Safety	ANIMAL CONTROL	2
	COUNTY POLICE	11
	GEMS	7
	SHERIFF	15
	TELECOMMUNICATIONS	3
<b>Public Safety Total</b>		<b>38 43%</b>
Gen Govt	BUILDING SERVICES	1
	FINANCE	1
	INFORMATION TECHNOLOGY	1
	TAX	1
<b>Gen Govt Total</b>		<b>4 4%</b>
Community Svcs	LANDFILL	1
	PLANNING	1
<b>Community Svcs Total</b>		<b>2 2%</b>
<b>Grand Total</b>		<b>89 100%</b>

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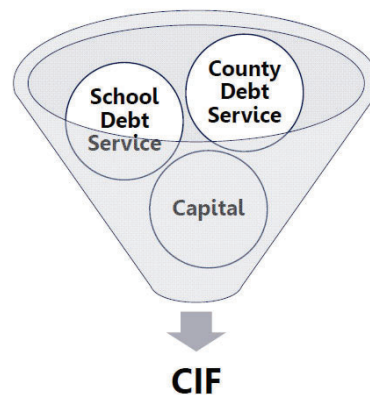
### Dr. Eagle:

- This is a summary of how vacancies are being evaluated – 94% of our vacancies are in the areas of Public Safety and Human Services – the two areas most directly impacted by COVID
- Will evaluate vacancies throughout the year to determine whether vacancies are essential to service delivery; if essential to delivering services to residents, that is a case for filling that vacancy
- Implemented a hiring freeze on March 18<sup>th</sup> to offset the unplanned expenditures related to COVID19
- We already employ a best practice of allowing a position to be vacant a minimum of 30 days before a new hire to allow for a couple of things
  - Do we need to fill that position – can we do it differently? Can we restructure or reengineer.
  - Conduct a thorough search process to identify the best candidates
- The vacancy rate budget in the recommendation is aggressive and commit to stay very close to the process as it is monitored going forward

## FY21 Expenditures Community Investment Fund (CIF)



- Guiding principles:
  - Long-Term Vision
  - Progressively Conservative Approach
  - Leverage Regional Position
  - Smart Growth
  - Transparency
  - Accountability
  - Effectiveness
  - Efficiency



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## FY21 Expenditures Community Investment Fund (CIF)



### Purpose

- More formalized way to save for future capital expenditures
- Board adopts resolution describing capital projects and funding mechanisms
- Only projects included in the resolution can be funded with CIF
- Once established, becomes part of annual budget planning

### Process

- Develop CIF financial policies
- Rank capital project priorities and set preferred schedule for each
- Develop final CIF, reflecting BOC priorities within model capacity
- Adopt CIF as part of the annual budget and review annually

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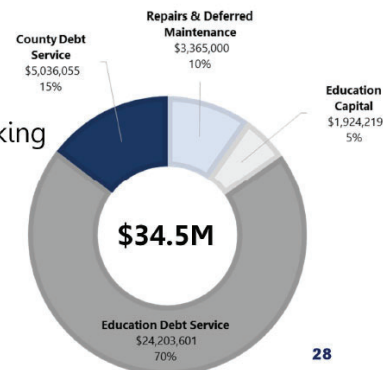
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## FY21 Expenditures CIF Capital Projects and Debt Service



- \$1.2M Gaston County Schools
- \$1.2M Courthouse/DSS Carpets, Courthouse Windows & Elevator
- \$750K Jail Annex Generator/Air Handler
- \$697K Gaston College
- \$400K Admin. Building Cooling Tower
- \$250K Camp Sertoma ADA
- \$235K County Police Seized Vehicle Parking
- \$580K Other (<\$200K per project)
- \$29.2M Debt Service Payment



### Dr. Eagle:

- Adopted this model for capital planning this year and we are in the process of implementing now by combining County & School Debt Funds and Capital Funds into one fund to leverage additional debt capacity. Bond rating agencies like the practice and look favorably upon it
- County's financial advisor continues to work on the financial model and anticipates an increase in debt capacity as a result of CIF implementation (Board update and presentation will be scheduled in the fall)
- We do have a decrease in capital projects this year due to anticipated revenue loss and acceleration of projects in current year in response to COVID
- Many of the listed projects on slide 28 are maintenance related

## **FY21 Expenditures Update on CARE Capital Initiatives**



### **Immediate Projects**

- \$2.7M      ADA Compliance Updates
- \$2.0M      Parking Lot Improvements
- \$2.0M      Child Advocacy Center

### **Long Term Projects**

- \$28.50M   Emergency Management/Fire/GEMS Facility
- \$11.25M   Fleet Maintenance Facility
- The County will need to evaluate FY20 revenue loss and debt capacity prior to issuing debt for these long-term projects.

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### **Dr. Eagle:**

- We've already moved forward on the immediate projects and you should see them completed during FY21
- For the long-term projects, we want to take advantage of the market and lower construction costs while being fiscally responsible.
- We have moved up to feasibility analysis of the projects (Emergency management/Fire/GEMS Facility and Fleet maintenance facility) are in progress now and will have updates soon

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## Looking Forward – FY21 Workplan

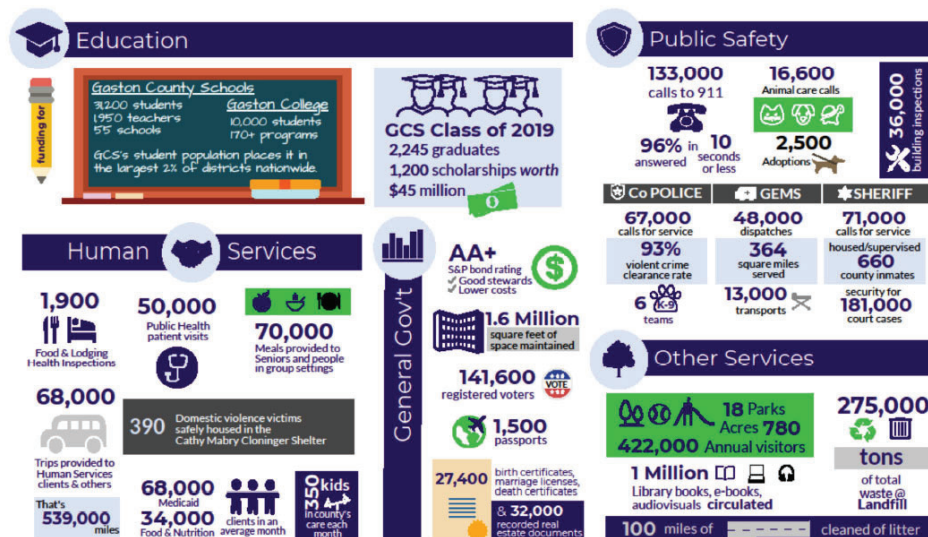


- Services provided to municipalities
- Population growth and service demand
- Analyze the need for additional personnel in Animal Care & Enforcement
- Improve operations and efficiency
- Evaluate fee structure methodology
- Structural imbalance
- Low capital and debt costs

Function	Counties		
	May	Must	Gaston
Law Enforcement		x	x
Jails		x	x
Medical Examiner		x	x
Courts		x	x
Fire Protection	x		x
Streets			
Water	x		x
Sewer	x		x
Solid Waste Collection	x		
Solid Waste Disposal	x		x
Land Use Regulation	x		x
Building Code Enforcing		x	x
Public Schools		x	x
Community Colleges	x		x
Libraries	x		x
Social Services		x	x
Public Health		x	x
Mental Health		x	x
Hospitals	x		
Deed Registration		x	x
Election Administration		x	x
Parks and Recreation	x		x
Tax Assessment		x	x
Tax Collection	x		x

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## The Gaston County Budget ? What does it buy you?



Provided by **1,600** world-class team members at your service

Data notes: Represents selected service level measures (rounded) from 2019 Annual Reports, the 2019-20 Annual Budget, and national-level education statistics.

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## Next Steps



- Individual meetings with Commissioners for questions
- Budget now available for public review
- Budget retreat on June 4<sup>th</sup>
- Final budget adoption at regular BOC meeting on June 9<sup>th</sup>

In conclusion, Dr. Eagle thanked the team who has worked so hard on this, particularly Budget Manager Janet Schafer and Assistant Budget Manager Taylor Drury. Balancing budgets in normal times is hard enough but when you cannot get together in a room, it is particularly difficult. Similar sized counties have budget teams of five or six folks. Even last year, we had a pair of interns to help. This year, the lion's share of the work fell to these two women and we owe them a debt of gratitude for their hard work, which has included many weekends and late nights -- particularly over the last several weeks as COVID has upended this process.

She introduced and thanked the two Assistant County Managers, Mr. Matthew Rhoten and Mr. Michael Halford, and noted they have been exceptional in this process as well. They are always looking for ways to do more with less and be more resourceful with our resources and how serve our community.

She also thanked the new PIO, Mr. Adam Gaub for all of his work during the pandemic and budget process.

### **FY21 Recommended Budget Message:**



#### **GASTON COUNTY**

128 West Main Avenue  
P.O. Box 1578  
Gastonia, North Carolina 28053-1578

#### **County Manager**

Phone (704) 866-3101  
Fax (704) 866-3147  
Email: Kim.Eagle@gastongov.com

### **Honorable Chairman Philbeck and Members of the Board of County Commissioners:**

In accordance with the General Statutes of North Carolina, I am honored to submit for your consideration the Recommended FY 2021 (FY21) Budget. The budget is balanced and prepared



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under the guidelines of the North Carolina Budget & Fiscal Control Act. It incorporates my three priorities: Long-term financial stability; employee and community engagement; and a culture of innovation and performance. It simultaneously accomplishes the goals and policy direction of the Board of County Commissioners. We set that foundation in November with the Community Investment Fund strategy for capital planning while looking longer term at strategic planning that will serve us well for decades to come.

Due to these unprecedented times, I am framing this budget recommendation in the context of *Respond, Reimagine, and Revitalize*. To that end, our budget is crafted with significant reductions, given the decrease in sales tax revenue we expect to see. There is a 2% decrease in the general fund budget from the current year. The budget has no new positions funded in the general fund, but includes a merit-based pay structure the board desired to see implemented. That merit-based pay increase keeps us somewhat competitive with our neighboring counties – nearly all of which are doing even more for their employees than what I am proposing.

I have implemented a hiring freeze through the end of the calendar year on positions not critical to the continued delivery of county services. As a result, the equivalent of 31 positions' worth of salaries are removed from the budget. The county already has a best practice of waiting 30 days after an employee exits before filling a position, but I have directed staff to further evaluate our vacancy rate. However, 94 percent of our current vacancies are in public safety or human services – our most critical human services delivery areas. The cost savings of eliminating new positions and only filling vacancies deemed critical will save us more than \$5 million in FY21. That far exceeds the cost of the merit-based pay plan.

We are in sound financial condition today. This is affirmed by the fact that our bond rating was upgraded to AA+ in FY19. But we cannot mistake today for the near future. Since the Great Recession, we have continued to deplete that fund balance. Much of that was of necessity, providing the best possible environment for our local economy to recover. And in this proposed budget, I have aggressively pushed to use less than in years' past. However, the longer we prolong balancing a budget without the use of fund balance monies, the closer we come to damaging our bond rating and pushing us toward making difficult decisions that would directly affect our most valuable resource: Our employees.

I recognize the impact COVID-19 has on our residents. The board took action, providing aid through our CARE Plan and our Small Business Bridge Loan Program. One penny in property tax revenue equates to nearly \$2 million in funding – slightly more than what we've put toward these two programs in hard capital. We want to continue aiding our citizens most in need, through sound governance and fiscal stewardship.

Respectfully submitted,

Dr. Kim S. Eagle  
County Manager

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**Budget Summary**

Gaston County recently completed a property revaluation that led to an increase in property values. The growth in value and subsequent revenue is very important to the County. Since the Great Recession, the County has propped up the local economy by holding steady on a tax rate that did not bring in adequate revenue to support the demand for services. The County has decreased savings (fund balance) nine of the last eleven years. Additionally, the County did not go revenue neutral in FY16 when property values decreased. The County lost nearly \$15 million in potential revenue by supporting the local economy and keeping the tax rate constant instead of burdening the citizens. The FY 2021 recommended budget includes a tax rate of 84 cents per \$100 of valuation, remaining consistent with the previous fiscal year.

Until the current economic crisis resulting from COVID-19, Gaston County's economy and population were growing robustly. Property values had increased and the population continues to grow, however, delayed property tax collections are expected to have a negative impact on the FY21 budget. Similarly, sales tax revenue projections suggest an even more alarming trend during this crisis, emphasizing the importance of a stable property tax base. The obvious hope is that this discouraging trend will be brief. But Gaston County must take a conservative approach to maintaining its fiscal health while meeting the ever-increasing demand for the services, associated growth, and other persistent challenges.

Overall, Gaston County remains in sound financial condition and this statement is affirmed by the fact that our bond rating was upgraded to AA+ in FY19. In addition, we consistently receive very high marks for the quality of our financial management practices and budget reporting. Indeed, we have been regular recipients of budgeting awards issued by the Government Finance Officers Association (GFOA). That said, unassigned fund balance is depleted and it is imperative that we replenish our reserves in the next and subsequent budget cycles. Since the beginning of the Great Recession, Gaston County has had a structural imbalance in which expenditures exceeded revenue. Unfortunately, benefits from the recent revaluation and previous population and economic growth will be delayed and this structural imbalance persists as we weather the current economic crisis.

Gaston County delayed several capital projects in the wake of the Great Recession. However, in response to the COVID-19 crisis, the Board of Commissioners enacted the CARE Plan, which, in part, moved up work on the Child Advocacy Center (CAC) facility, parking lot improvements, and ongoing maintenance projects to begin in the current fiscal year and continue through FY21. Gaston County began addressing a variety of deferred maintenance issues and expedited compliance with the Americans with Disabilities Act (ADA) facility upgrades as a means to stimulate the economy.

The County is currently working on a facilities master plan that will be completed by the end of the calendar year. It has been many years since a full-fledged Capital Improvements Plan (CIP) has been commissioned by the County and this should be strongly considered in the immediate future. On the following page is a comprehensive list of projects implemented in the third quarter of FY20 in response to COVID-19, including capital projects originally planned for FY21 that have been expedited.

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FY20 COVID-19-Related Expenditures	
Family Advisory Board CARE Funding	\$ 100,000
Small Business Emergency Bridge Loans	\$ 524,000
DHHS CARE Plan	\$ 1,000,000
Child Advocacy Center Building	\$ 2,000,000
ADA Compliance	\$ 2,700,000
Parking Lot Improvements	\$ 2,000,000
Furniture & Equipment	\$ 288,006
Miscellaneous Supplies	\$ 102,427
Professional Services	\$ 28,600
Software Rental	\$ 27,895
Janitorial Services	\$ 27,756
Medical Supplies	\$ 18,922
Other	\$ 23,256
<b>COVID-19 Related Expenditures</b>	<b>\$ 8,840,861</b>
<b>Total Federal Assistance Received</b>	<b>\$ (395,834)</b>
<b>Total Net COVID-19 Related Expenditures</b>	<b>\$ 8,445,027</b>

Developing the annual budget for Gaston County is complicated and time consuming. It takes months to complete, requiring the effort of many people. Each County department, the County school system, and Gaston College submit budget requests which are reviewed. Individual meetings are conducted with each entity to clarify the requests and ask questions prior to a more detailed analysis of each budget proposal. However, staff have worked diligently to make adjustments and delay funding for several needed items until Gaston County's economy recovers. This process resulted in the proposed budgets being cut by approximately \$36 million for FY21.

Due to numerous factors, virtually all local governments experience budget increases each year, especially in times of population growth and in response to inflationary pressure. However, Gaston County is proposing budget that is a 7% decrease (including all funds) from the previous fiscal year.

### Key Budget Recommendations

With an overall budget of nearly \$328 million, more than 25 departments, and funding for outside agencies, the budgeting process requires considerable expertise. The balance of County Commission- approved spending priorities and departmental needs makes for a difficult decision-making process because resources are perpetually limited. All departments present legitimate arguments for additional resources. As mentioned elsewhere, significant reductions have been made prior to presenting the Manager's Budget to the BOC.

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While the FY21 Budget has many important features, the following are some of the most noteworthy:

- No increase in the property tax rate
- Decrease in General Fund expenditures
- No additional General Fund funded positions approved
- A 3% merit-based salary adjustment (1.5% effectively as it will be implemented at mid-year)

A breakdown of revenue and expenditures for all funds is shown below.

Fund & Type	FY21 Recommended Budget
<b>REVENUE</b>	
General Fund	\$ 223,981,444
Health Fund	\$ 21,372,819
Public Assistance Fund	\$ 45,796,156
Building Services Fund	\$ 2,674,902
Community Investment Fund	\$ 34,528,875
Tourism Fund	\$ 866,174
Emergency Telephone Fund	\$ 637,961
Courthouse Parking Fund	\$ 82,626
Fire Districts Fund	\$ 6,543,843
Property Revaluation Fund	\$ 250,000
Solid Waste Fund	\$ 17,180,832
Self-Insurance Fund	\$ 26,498,096
<b>TOTAL REVENUE ALL FUNDS</b>	<b>\$ 380,413,728</b>
<b>LESS INTERFUND TRANSFERS</b>	<b>\$ (53,037,064)</b>
<b>TOTAL NET REVENUE</b>	<b>\$ 327,376,664</b>
<b>EXPENDITURES</b>	
General Fund	\$ 223,981,444
Health Fund	\$ 21,372,819
Public Assistance Fund	\$ 45,796,156
Building Services Fund	\$ 2,674,902
Community Investment Fund	\$ 34,528,875
Tourism Fund	\$ 866,174
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Solid Waste Fund	\$ 17,180,832
Self-Insurance Fund	\$ 26,498,096
<b>TOTAL EXPENDITURES ALL FUNDS</b>	<b>\$ 380,413,728</b>
<b>LESS INTERFUND TRANSFERS</b>	<b>\$ (53,037,064)</b>
<b>TOTAL NET EXPENDITURES</b>	<b>\$ 327,376,664</b>

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**Critical Investment Areas**

- ✓ Employees
- ✓ Economic Development
- ✓ Public Safety
- ✓ Capital Improvements / Facilities & Infrastructure
- ✓ Public Schools

Gaston County seeks to continuously improve economic opportunities, quality of life, education, safety and well-being for its residents. Addressing the five areas listed above strategically will assure a bright future for County residents and allow for the provision of a broad array of services. Many of the functions of County government are mandated, while others are provided as a result of policy decisions by the Board of County Commissioners. The general philosophy of Gaston County is to provide quality service to residents in the most cost-effective manner possible.

**Employees**

The success of Gaston County in delivering services of all kinds is almost entirely dependent upon the quality and motivation of our employees. The Board has been responsive to the needs of employees and has provided compensation increases on a regular basis for the last six years. Despite the fact that the regional labor market is very competitive, Gaston County has gradually reduced attrition resulting in improved productivity and higher quality service delivery. Turnover for the last year is in the 13% range including retirements. Experienced employees with higher levels of job satisfaction provide better service more efficiently. Compensation is not the only factor associated with job satisfaction; Gaston County has worked to provide a good benefit package and this has been possible to maintain in part because of the various wellness initiatives we have introduced over the last five years. The costs of our health plan have remained relatively flat in comparison with other jurisdictions.

To maintain a highly robust workforce and avoid the excessive costs of turnover, it is proposed that Gaston County continue a merit pay plan for FY21. The recommended budget includes a 3% merit-based salary adjustment, which is effectively 1.5% as it will be implemented mid-year. Even during the economic crisis, many jurisdictions will be providing higher compensation increases for FY21 and Gaston County must find other ways to remain competitive in the market. The introduction of a 401K employer contribution plan has been discussed in Gaston County for several years. Not putting such a plan in place here makes us less competitive in retaining and attracting top talent.

The proposed FY21 budget recommends delaying staffing level increases to the following fiscal year, or until the current economic uncertainty settles. A total of 62 new positions were requested with the anticipation of an increased need for services consistent with population growth. Each of the positions requested were based on a true need for additional staff.. No requested positions

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funded by the General Fund are being proposed in efforts to alleviate strain on the General Fund caused by the economic crisis. Consequently, the County is faced with new challenges that will require current staff to provide more services with less resources. However, one Solid Waste funded position, one Building Services funded position, and eleven Public Assistance funded positions are being recommended. Delaying staffing needs is a temporary solution for remaining fiscally conservative during this crisis and the need to focus on the compensation, benefits, and overall well-being of existing staff in the upcoming fiscal year is essential.

**Economic Development**

Gaston County has had a continuous string of prospects and a limited number of quality sites available. The Gaston Technology Park (GTP) is virtually full as are other industrial parks. Consequently, the Board approved moving forward with the acquisition and development of the Apple Creek property in 2019. There is already a demand for the Apple Creek sites. Gaston County is also in continuing negotiations for a smaller industrial property near Cherryville.

Until recent months, the retail sector was also growing robustly. It is generally understood that retail, as a tertiary form of economic development, naturally follows primary industrial development which is normally stimulated by economic development entities. Obviously, population growth and the affluence of an area's residents influence the type of retail and commercial development that occur. Other factors such as downtown revitalization and proximity to other major retail clusters such as Charlotte play a major role as well. Retailers have very specific criteria for planting new stores based on various demographic and location factors -- especially household income.

**Public Safety**

Investments in public safety continue to be a prominent feature in the FY21 budget. The jail infill project is moving forward and, while alternatives to incarceration are more effective in reducing recidivism, there is no doubt that the 75-80 new beds will be needed. The number of programs managed in the jail has expanded greatly, while there remains a clear need to minimize the amount of drugs illicitly brought into the jail. The medical cost for jail inmates has also increased by over \$60,000. The COVID-19 pandemic has changed operations at the Sheriff's Office. The safety of employees and inmates is paramount. In a sector where social distancing is challenging at best, the use of personal protective equipment is vital. While the jail population has decreased significantly during the early onset of the pandemic, as restrictions are loosened, that trend is likely to reverse.

The new Animal Control and Enforcement Facility, despite construction delays, was opened on May 18, 2020. Due to community demand, both shelter and enforcement activities have increased significantly. Although the new facility's animal capacity is only marginally greater than the current one, it will operate much more efficiently. In addition, ACE has dramatically improved its operations leading to a significant reduction in the euthanasia rate exceptional rescue and adoption programs as well as a growing foster pet program.



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Caseloads for County Police have also been consistent. Growth in the County is continuing and there are concerns about ever-increasing violent crime in metropolitan areas. Over the years, a comparatively high closure rate has been maintained and we want to ensure that the department has the capacity to continue high-caliber law enforcement. Retirements have created some budget flexibility for County Police.

Emergency Management has hired a new director and initiatives to restructure the department are underway. Emergency Management has been played an essential role in helping Gaston County navigate the complexities associated with the COVID-19 Pandemic. Staff worked with various County departments in purchasing personal protective equipment for County employees, implementing the screening process for employees returning to work, communicating crucial information, and implementing the County's Continuity of Operations Plan.

**Major Capital Improvements for FY 2021**

Gaston County allocates funds for capital improvements items and projects in a separate capital improvements fund within the annual budget ordinance. Expenditures in the capital improvement fund are defined as capital projects, such as building construction and improvement and equipment purchases that generally have an initial, individual cost of more than \$100,000 and an estimated useful lifespan of more than one year. In most instances, major capital projects take several years to plan and execute. This is certainly the case with the projects which will move forward in FY21. Each of the approved projects fulfills a serious infrastructure need or deficiency. The following list provides descriptions and budgeted amounts for Gaston County's FY21 recommended capital projects.

FY 2021 Capital Improvement Projects		
Camp Sertoma ADA Compliance	\$	250,000
Courthouse Carpet Replacement	\$	250,000
DSS Carpet Replacement	\$	250,000
Judicial Campus Window Cleaning & Seal Replacement	\$	450,000
Courthouse Elevator Modernization	\$	200,000
Finance Suite Upfit	\$	125,000
Building Envelope Repairs	\$	150,000
Vet Tech Facility Upfit	\$	25,000
Admin. Building Cooling Tower Replacement	\$	400,000
County Police Seized Vehicle Parking & HRA Building Repairs	\$	235,000
Energy Efficiency Updates	\$	180,000
Jail Annex Air Handler Replacement	\$	375,000
Jail Annex Generator Replacement	\$	375,000
South Fork Sewer	\$	100,000
Gaston County Schools Capital Allocation	\$	1,227,000
Gaston College Capital Allocation	\$	697,219
<b>Total Capital Improvement Projects</b>	<b>\$</b>	<b>5,289,219</b>



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**Public Schools**

North Carolina law requires Gaston County to provide funding for maintaining all public school buildings within the County. The \$1,227,000 budgeted for the school system's recurring capital needs comprises Gaston County's annual appropriation to fulfill its statutory responsibilities. The proposed FY21 budget takes County spending for public schools back to levels in FY19 before one-time expenses were added included in this year's budget. Like County government, Gaston County Schools operates efficiently with expenditures per student lower than many other jurisdictions. Similar to the County, the public school system has aging facilities that require costly repairs and maintenance. The overall estimate for capital improvements for Gaston County Schools is in excess of \$600 million.

Gaston County voters authorized the issuance of \$250 million in school bonds, along with an additional one-quarter cent sales tax dedicated to debt service in 2018. At this juncture, \$60 million in bonds has been issued in support of the Belmont Middle School project as well as some ongoing capital improvement needs. Two new Gaston County Schools were opened in 2018 and while the student count has remained stable in recent years, growth in certain parts of the county can be expected in coming years due to extensive residential development.

**New Initiatives**

The Hope United Survivor Network (formerly known as the Family Justice Center) began serving the public in April of 2020. The coordinated community response allows for the continuity of care for the survivor while monitoring the criminal justice process in order to increase survivor and community safety. The services are survivor-centered and brought to the survivor based on his or her wishes. All services are free and confidential to those served. The Hope United Survivor Network is located in a temporary location at 170 West Franklin Blvd., and will be relocating to the permanent location upon completion of renovation by Blackpine Development.

Efforts to develop a new Children's Advocacy Center (CAC) have been advancing and the construction of the facility was accelerated to FY20 as part of the County's economic relief efforts. The CAC serves children that are victims of sexual abuse. In Gaston County, more than 300 children are served annually. The new center, to be located on the main Bethlehem Campus off South New Hope Road, will create a much more home-like atmosphere which is the best practice model for this kind of facility.

The Public Information Office has been a timely development for Gaston County, hiring the first Public Information Officer since 2009 only weeks before the COVID-19 pandemic affected Gaston County. Compared to other counties of similar size, Gaston had fallen behind in providing a cohesive brand or unified method for informing the public. The expansion of this department has been vital in keeping Gaston County transparent and responsive to citizens, staff, and community partners.

The Internal Audit department has also been a sensible investment for Gaston County. This department operates independently to provide objective, reasonable assurance that the County has an operating and effective system of internal controls. The Internal Auditor works to protect the County against fraud, waste, and inefficiencies. This department provides an essential service

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to the County as an economic recession ensues and efficiency and effectiveness become even more vital.

**Forecast**

Population growth is likely to continue to influence Gaston County government. Residential construction is robust at present and likely more dynamic if more construction crews were available, even when facing global economic insecurity. In the southeastern quadrant of Gaston County alone, around 14,500 residential lots could be available for development in the next few years. Obviously, this will have considerable impact on services and will increase congestion since the development of transportation infrastructure is not keeping pace with population growth. Two Rivers Utilities and Belmont are extending utilities to meet the demand of new subdivisions.

Though Gaston County's population continues to grow, social distancing measures and the possibility of future stay-at-home orders to address waves of the pandemic will continue to have a negative impact on the economy. Unprecedented unemployment rates during the Pandemic only add to the uncertainty of the future of the local and global economy. Travel and tourism is not a huge economic factor in Gaston County. Consequently, the County is not as reliant on this type of economic activity as many mountain or coastal communities in North Carolina. However, both local residents and individuals visiting from outside of Gaston County will be spending less money within Gaston County. As there are no existing models to refer to in context of a modern economic shutdown, Gaston County will continue to monitor the effects of this pandemic using models from previous recessions, local and federal forecasts, and reports and updates from our financial advisors.

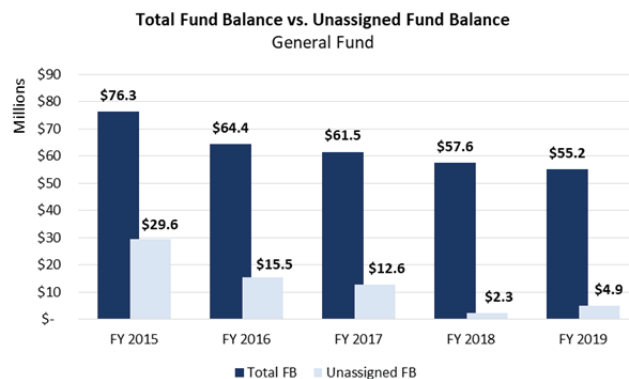
**Fund Balance**

The graph below illustrates our fund balance story over the last few years. In FY15, unassigned fund balance was 38% of the total fund balance. Both unassigned and total fund balance decreased at an alarming rate over the next three years, while total fund balances continues to decline in FY19. Overall, total fund balanced has declined 28% over the last five years, and will likely continue to decline as Gaston County recovers from the economic crisis associated with COVID-19. The unassigned fund balance number refers to cash on hand that is readily available. The County has less than \$5 million in unassigned funds that could be used for an emergency and for cash flow purposes. The unassigned number has decreased by over \$21 million since FY15. The County has since appropriated over \$15 million in fund balance during FY20, which could further deteriorate the unassigned figure and fund balance percentage.

Fund balance is and will remain over the 10% minimum that our adopted financial policies require, but we are losing ground to those counties in North Carolina with populations over 100,000 when controlling for the lease funds that have since been earmarked. The rating agencies pay particular attention not only to how the County's revenues and expenditures align but also to how they compare to the County's state peer group. Additionally, a low level of unassigned fund balance is likely to hurt the County's bond rating. Since 2009, the County has spent more than it has brought in nine of the eleven years. The only years that added to fund balance were FY14 as a result of the motor vehicle tax money and FY15 as a result of the CaroMont money.

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This trend is unsustainable and, until the current economic upheaval, the recent revaluation provided an opportunity for the County to correct shortfalls as well as replenish the unassigned fund balance that has been relied on to balance the budget. However, current economic uncertainty requires the County to use this additional revenue to compensate for revenue loss in sales tax and other revenue sources for FY20 and FY21. Furthermore, it is essential that the County correct several of the much needed capital projects and deferred maintenance of County-owned facilities outlined above. Finally, it is imperative that the County have a forward focused mentality toward prioritizing the funding for infrastructure and development that will provide for economic growth. The County is poised to grow and we do not want to wait for the growth to come to plan how to meet the vast needs of our citizens.

**Moving Forward**

For the reasons stated above, FY21 will be a year of conserving resources to weather the current recession and avoiding further depletion of the savings that were spent as a result of the County supporting the local economy and citizens during the previous recession. In summary, the pressures of school financing, modest progress in addressing unmet capital needs, public safety expenses and inflationary pressure exert ever-increasing budgetary pressure that has us at a critical juncture. This comes at a time when fund balance is depleted and continued growth promises an increasing demand for County services. The most recent revaluation provides minor relief to the fiscal challenges created by COVID-19. Managing property tax revenue should be coupled with structuring our fee schedule in a manner that assigns the cost of service equitably. Finally, it is imperative that we continue to manage debt service in a way that ensures financial health for Gaston County.

**Next Steps**

Gaston County's proposed FY21 Budget is available for public inspection on the County website at [www.gastongov.com](http://www.gastongov.com).

The Commission may wish to schedule budget work sessions between now and June 9, 2020 to review all facets of this budget. Additionally, the board has requested a Budget Retreat, which we have scheduled for Thursday, June 4th.

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The Board has cancelled its regularly scheduled Work Session on June 9th and has scheduled a Special Meeting on June 9th at 6:00 pm to hold a public hearing on the proposed budget and consider adoption of the Budget Ordinance. The meeting will be held at The Harley B. Gaston, Jr. Public Forum of the Gaston County Courthouse, 325 Dr. Martin Luther King, Jr. Way, Gastonia, NC and will be open to the public. Citizen comment on the proposed budget is welcomed.

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Chairman Philbeck called for questions from the BOC.

Commissioner Hovis cited page 18 from the **Budget Book, Executive Summary: Revenue Summary – All Funds**, and noted there was no Solid Waste fund balance appropriation listed for FY20; understands reason for the appropriation this year (County has new cells to open and some municipalities are ending their recycling programs). He also cited page 151, **Material Recovery Facility (MRF)**, and asked if the County was able to market the waste collected at green box sites; the County needs to be effective in in doing so and not creating additional costs when waste is not being diverted from the waste stream; many municipal recycling trucks utilize the County's landfill after municipal residents have paid a surcharge. He noted that Bessemer City recently sent out a notice that they are abandoning recycling.

The Manager stated it was a great question to explore and indicative of some critical work as we move forward in examining municipal contracts and landfill fees, which are part of the user fees methodology. She pointed out that we are cheaper than many other places, and we have to be protective of our capacity.

Referring back to Page 18, Chairman Philbeck asked if the Solid Waste Fund appropriation comes from the Enterprise Fund and not Fund Balance.

The Manager responded "correct".

Commissioner Hovis advised it is money in the budget that the County did not spend; the landfill is getting fuller every year.

Chairman Philbeck inquired since these municipalities are not doing recycling, should the County charge more to make up for it.

Commissioner Hovis advised their volume is on a per-ton basis; tonnage diverted from the landfill will return to the landfill per the current tonnage rate; the bigger concern is the impact on capacity and the life-cycle of the cells.

The Manager advised that evaluating tonnage rates is important; the County is opening a new cell next year; capacity and making sure that County has the right contract amounts, is becoming more of an issue.

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Commissioner Hovis advised that volume at green box sites will increase because environmentally conscious citizens will continue to recycle if there is a repository; that influx in usage is an exponential multiplier.

Chairman Philbeck asked if the County could implement a surcharge, adding that many will just dispose of the recycling in the trash and not use the green box sites; asked that this be addressed at the June 4<sup>th</sup> budget session.

Commissioner Hovis advised the value of the tonnage is related to density conversation; polyethylene bottles do not weigh as much but occupy five times the space; the recycling world is changing and the County must focus on that as it moves forward.

Chairman Philbeck reiterated if municipalities are not going to recycle and the landfill is absorbing this waste, therefore lessening the life-cycle of the landfill, the County should take a closer look at those costs.

The Manager responded that she would provide the BOC some information before the June 4<sup>th</sup> meeting.

Commissioner Jack Brown advised the City of Gastonia had eliminated some items they accepted for recycling and those items end up at the County's landfill. He also pointed out that an increase in County fees will be passed through to residents in one form or another.

Commissioner Keigher asked if consideration was given in the proposed budget with regards to the inability of many citizens and businesses to fulfill their (property) tax obligations next year.

The Manager responded staff had some conversation about delinquent tax bills and in anticipation of that, reduced the estimate of the tax collection rate in the proposed budget.

Chairman Philbeck asked for clarification on the \$1M reduction in the Schools capital budget and the one-time funding increase that the County provided last year.

The Manager advised the County has allocated around \$1M to the Schools capital budget yearly but increased it last year to a one-time allocation of \$2M. She noted the recommendation for the funding revert back to the \$1M allocation in this budget.

Chairman Philbeck asked if that recommendation had anything to do with Chromebooks; if the federal government would be paying for those.

The Manager responded the \$500k reduction in the Schools operating budget is for Chromebooks. The Schools are waiting on direction from the federal and/or state government on technology.

Chairman Philbeck stated the BOC needs to address the School's capital and operating budgets at its June 4<sup>th</sup> meeting. He noted the County is mandated to provide for capital funding. He suggested that he may want to look at reducing operating versus capital to ensure the County adequately funds capital needs.

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The Manager responded staff will bring forth more information about old capital money that the Schools have not spent.

Chairman Philbeck cited the Tax Property Appraiser and Auditor positions that were not funded in this budget and asked for that \$268,897 cost to be weighed against the potential gain that could be achieved through the auditing process.

The Manager advised they did have this type of conversation around many of the 56 positions that were not recommended at this time (whether the position was user fee supported, could it bring in its own revenue, etc.) but would be happy to examine further.

Chairman Philbeck recalled the statement made about vacation days in lieu of hazard pay; advised that personally he thinks the County should do something for law enforcement and paramedics (those that had to work in COVID-19 regardless) and wants to talk more about it at the budget session.

The Manager advised she had some preliminary conversations with some Directors and wants to be sure that staff would actually be able to take the time off due to workload constraints.

Chairman Philbeck pointed out that the proposed budget is not a balanced budget – fund balance is being used to balance it and we are spending more money than we are taking in. He stated he would like to discuss this topic at the June 4<sup>th</sup> budget session and would like to know what a real FY21 balanced budget would look like. He acknowledged it might not be possible this year but the County must move away from its reliance on fund balance at some point and will need to have a plan on the table in order to do so.

The Manager responded she will provide an à la carte list of things that could be considered for proposed cuts this year.

Commissioner Hovis recalled that in previous years, the BOC asked what a 5%-10%-15% across-the-board budget reduction would look like but it was never provided. He noted to achieve this year's level, it would be about 14%.

The Manager advised her preference is more of a surgical list adding that across-the-board cuts can have unintentional consequences and impacts that can be detrimental.

Commissioner Hovis stated the public would appreciate knowing how deep those cuts in services would be.

The Manager stated she will provide more information on service delivery impacts for context and will work toward developing a plan to have a zero fund balance appropriation within the next year, assuming the circumstances surrounding COVID-19 do not get progressively worse.

Commissioner Hovis advised that it would be good for the BOC to see what a real balanced budget would look like, even if it is after the BOC adopts the current proposed budget.

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Commissioner Chad Brown asked that staff work on different initiatives to help keep employees morale up.

The Manager advised she would provide the BOC with some choices on June 4<sup>th</sup>. Commissioner Jack Brown recalled that departments were asked to present budget reduction scenarios years ago; asked if any of the 31 unfunded positions were part-time.

The Manager responded "no"; it is a reduction in the salary budget based on projections to fill vacancies and scrubbing data in the compensation system. She stated she can bring more detail forward on June 4<sup>th</sup>.

Chairman Philbeck stated that he would like to see the Board take a position going forward, that employee pay would be tied to the annual inflation rate to keep pace with inflation instead of voting on it every year; the Board would then vote on annual merit pay. He requested this be discussed at the June 4<sup>th</sup> budget session as well. He thanked the Manager for a thorough presentation.

Commissioner Fraley recalled previous discussion on reducing the property tax rate and added he would like to discuss this on June 4<sup>th</sup>; would like to see a balanced budget with a property tax rate cut, even if it is for next year.

**County Attorney's Report**

No report.

**Other Matters**

Commissioner Keigher advised that the Assistant County Manager, Mr. Michael Halford, was in attendance and welcomed him back to the County.

Chairman Philbeck advised that the June 9<sup>th</sup> Work Session had been cancelled and a Special Meeting had been scheduled to hold a Public Hearing and to consider adoption of the proposed 2020-21 Gaston County Budget at 6 pm.

**Adjournment**

Chairman Philbeck called for a motion to adjourn the Regular Meeting.

On motion introduced by Commissioner Chad Brown and seconded by Commissioner Worley, the BOC unanimously adjourned the Regular Meeting of May 26, 2020 at 7:27 pm.

(All aforementioned documents are on file with the Clerk to the Board.)

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Tracy L. Philbeck, Chairman  
Gaston County Board of Commissioners

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Donna S. Buff  
Clerk to the Board

SEAL