

RESOLUTION TITLE: TO APPROVE REVISIONS TO THE GASTON COUNTY

PERSONNEL POLICY MANUAL RELATED TO HOLIDAY PAY, SICK LEAVE, EDUCATIONAL REIMBURSEMENT, INCIDENTAL EXPENSES, MISCONDUCT AND TOBACCO USE IN COUNTY VEHICLES AND TO APPROVE THE

SAFETY AND RISK MANAGEMENT POLICY

WHEREAS, Gaston County believes it is important to have a Personnel Policy Manual for employees

and supervisors to follow; and,

WHEREAS, it is prudent to review and revise the policy manual periodically to make sure it is

understandable, consistent, and up to date with current law, regulations and philosophy;

and,

WHEREAS, the current policy was approved effective July 1, 2010; and,

WHEREAS, several corrections, revisions or additions need to be made; and,

WHEREAS, a new policy addressing safety and risk management has been written; and,

WHEREAS, the Gaston County Board of Commissioners must adopt all changes to the Gaston

County Personnel Policy Manual.

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Commissioners adopts

revisions to the Gaston County Personnel Policy and the Safety and Risk Management

Policy to be effective August 27, 2019.

DO NOT TYPE BELOW THIS LINE

I, Donna S. Buff, Clerk to the County Commission, do hereby certify that the above is a true and correct copy of action taken by the Board of Commissioners as follows: