



WHEREAS, Mr. Thomas P. Hauer (Tom) has worked passionately on behalf of elder citizens in Gaston County for more than thirty years serving as a member, officer and Chairman of the Council on Aging since March 1989. He also served on the Council of Government's Area Agency on Aging Advisory Committee which oversees \$1.2M in funding from the Older Americans Act for Meals on Wheels, Nutrition, In-home Aide Services, Senior Transportation, Information and Referral, Adult Protection, Adult Day Care and other services to 1,100 Gaston County Seniors to help them remain independent in their own homes; and,

WHEREAS, Mr. Hauer served as the Executive Director for Covenant Village for thirty-three years until his recent retirement in 2018. Covenant Village is a charitable and non-profit continuing care retirement community that was started by nine churches in Gaston and Lincoln counties to offer independent living and health care. It is governed by a volunteer Board of Directors; and,

WHEREAS, during his time with Covenant Village, Mr. Hauer was responsible for undertaking a \$21M construction project to improve the quality of independent living and to grow the number of residents and employees. The renovations completed in 1996 received national recognition and their excellence in employee relations and low employee turnover received international recognition in 2009 in London; and,

WHEREAS, Mr. Hauer has served on Leading Age North Carolina as its past president and on its governing body representing nonprofit retirement communities, the National Association of Retirement Communities, the American Institute of Architects Design for Aging Committee and Post Occupancy Evaluation Project and other various committees; and,

WHEREAS, during his volunteerism, Mr. Hauer has also given his time and service to Guardian Ad Litem, Rotary, Boy Scouts, Red Cross, Salvation Army Boys and Girls Club, Historic District Commission, York Chester Neighborhood Association, Ministers of Hope, Gaston College Advisory Committee for the Certified Nursing Assistant Program, Meals on Wheels, Backpack Weekend Food Program, American Canoe Association Certified National Kayak Slalom Judge and State Ambassador for Paddle Florida.

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Commissioners hereby commends

MR. THOMAS P. HAUER

for his exemplary leadership and genuine compassion and for his many years of service to the elderly of Gaston County.

Tracy L. Philbeck, Chairman

Chad Brown, Vice-Chairman

Bob Hovis

Jack B. Brown

Tom Keigher

Allen R. Fraley

Ronald E. Worley