



**RESOLUTION TITLE: TO APPROVE REVISIONS TO THE GASTON COUNTY PERSONNEL POLICY MANUAL TO REVISE THE RESIDENCY REQUIREMENT FOR POLICE OFFICERS**

WHEREAS, Gaston County believes it is important to have a Personnel Policy Manual for employees and supervisors to follow; and,

WHEREAS, it is prudent to review and revise the policy manual periodically to make sure it is understandable, consistent, and up to date with current law, regulations and philosophy; and,

WHEREAS, the current policy was approved effective July 1, 2010; and,

WHEREAS, a revision to the policy is required; and,

WHEREAS, the Gaston County Board of Commissioners must adopt all changes to the Gaston County Personnel Policy Manual.

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Commissioners adopts revisions to the Gaston County Personnel Policy allowing sworn personnel to reside in counties contiguous to Gaston County to include Lincoln, Mecklenburg, and Cleveland Counties in NC and York County, South Carolina to be effective January 1, 2018.

DO NOT TYPE BELOW THIS LINE

I, Donna S. Buff, Clerk to the County Commission, do hereby certify that the above is a true and correct copy of action taken by the Board of Commissioners as follows:

NO.	DATE	M1	M2	Brown	Fraley	Grant	Hovis	Keigher	Philbeck	Worley	Vote
2017-295	12/12/2017	TP	DG	A	A	A	A	A	A	A	U

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# Gaston County

Gaston County  
Board of Commissioners  
www.gastongov.com

## Police Department

### Board Action

File #: 17-419

Commissioner Fraley - Police Department - To Approve Revisions to the Gaston County Personnel Policy Manual Related to Residency Requirement for Police Officers

#### STAFF CONTACT

J. D. Ramey - Gaston County Police Department - 704-866-3321

#### BUDGET IMPACT

N/A

#### BUDGET ORDINANCE IMPACT

NA

#### BACKGROUND

The Gaston County Board of Commissioners approved the Gaston County Personnel Policy Manual to be effective July 1, 2010. The Police Department is requesting a revision to the residency requirement allowing sworn personnel to reside in counties contiguous to Gaston County to include Lincoln, Mecklenburg, and Cleveland Counties in North Carolina and York County, South Carolina to improve recruitment efforts.

#### POLICY IMPACT

N/A

#### ATTACHMENTS

Resolution

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