



RESOLUTION TITLE: TO APPROVE REVISIONS TO THE GASTON COUNTY PAY PLAN NARRATIVE

WHEREAS, Gaston County believes it is important to have a Pay Plan Narrative for employees and supervisors; and,

WHEREAS, it is prudent to review and revise the Pay Plan Narrative periodically to make sure it is understandable, consistent, equitable, and up to date with current law, regulations and philosophy; and,

WHEREAS, the current Pay Plan Narrative is reviewed and approved by the Board of Commissioners; and,

WHEREAS, the proposed revisions to the Pay Plan Narrative are outlined in Exhibit A (attached); and,

WHEREAS, the Gaston County Board of Commissioners must adopt all changes to the Gaston County Pay Plan Narrative.

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Commissioners adopts revisions to the Gaston County Pay Plan Narrative to be effective July 1, 2025, as outlined in Exhibit A.

DO NOT TYPE BELOW THIS LINE

I, Donna S. Buff, Clerk to the County Commission, do hereby certify that the above is a true and correct copy of action taken by the Board of Commissioners as follows: