



RESOLUTION TITLE: TO ADOPT REVISIONS TO THE ORGANIZATION'S CORE VALUES AND DIRECT THE COUNTY MANAGER TO OPERATIONALIZE THESE THROUGH THE IMPLEMENTATION OF THE FY 2024-2028 STRATEGIC PLAN

- WHEREAS, to maintain momentum and build upon the success of work aligned to the FY 2021-2023 Gaston County Strategic Plan; and,
- WHEREAS, during the previous four months, department directors and key staff across the County energetically engaged to update the Gaston County Strategic Plan document; and,
- WHEREAS, the FY 2024-2028 Strategic Plan document builds upon the County Manager's three Priority Areas, the 2013 Board of County Commissioners' Adopted Priorities Areas, and the Board's Guiding Philosophies from their 2019 Board Retreat; and,
- WHEREAS, the FY 2024-2028 Strategic Plan includes the County's mission statement, vision statement, refined core values, and strategic focus area goals and objectives; and,
- WHEREAS, the County's mission statement challenges employees to continue "providing excellent public service every day," a short but meaningful statement of what it means to work for Gaston County Government; and,
- WHEREAS, the County's vision statement challenges the organization by laying out a vision that "Gaston County Government will be a model of excellence in public service leadership, innovation, collaboration and inclusion, ensuring the safety and well-being of residents, preserving natural resources and providing recreational, cultural, and economic opportunities that lead to global success and set the stage for future generations; and,
- WHEREAS, the refined Core Values for the organization express the values of People and Relationships, County Employees, Accountability, Quality and Creativity, and Resources and Resiliency; and,
- WHEREAS, the Strategic Focus Area Goals and Objectives included in the FY 2024-2028 Strategic Plan serve to guide County departments focus on ensuring communities are healthy and safe, maintaining Gaston County's position as a leader in economic growth, and providing residents and visitors opportunities for recreation and personal enrichment; and,

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I, Donna S. Buff, Clerk to the County Commission, do hereby certify that the above is a true and correct copy of action taken by the Board of Commissioners as follows:

To Adopt Revisions to the Organization's Core Values and Direct the County Manager to Operationalize These Through the Implementation of the FY 2024-2028 Strategic Plan
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WHEREAS, the Strategic Focus Area Goals and Objectives included in the FY 2024-2028 Strategic Plan serve to guide County departments focus on ensuring communities are healthy and safe, maintaining Gaston County's position as a leader in economic growth, and providing residents and visitors opportunities for recreation and personal enrichment; and,

WHEREAS, the Strategic Focus Area Goals and Objectives included in the FY 2024-2028 Strategic Plan also align with the five focus areas of One Gaston 2040 and its vision of Gaston County as "A place where everyone thrives."

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Commissioners hereby adopts the Mission, Vision, Core Values and Strategic Focus Areas and directs the County Manager to operationalize these through the implementation of the Gaston County Strategic Plan for Fiscal Years 2024-2028.

Adopted this 25th day of April 2023.