



- WHEREAS, Gaston County is joining the State of North Carolina and the nation in declaring November 2025 as Family Caregiver Month to honor and support the tremendous contributions family caregivers make each day to enable their elderly and disabled loved ones to remain in their homes and communities; and,
- WHEREAS, caregivers often find themselves looking after their children and parents at the same time, and the percentage of families caring for older adults who need additional assistance is expected to increase substantially over the next several years; and,
- WHEREAS, this "labor of love" can result in hardship for caregivers; including physical, psychological, and financial challenges. Family Caregivers should be able to enter into their caregiving role with the knowledge and assurance that they can call upon the business, faith, medical, and human service communities to assist with information, counseling, respite, and formal service when needed; and,
- WHEREAS, our businesses and companies can also contribute to families' ability to care for their loved ones in need by offering flexible work arrangements and paid leave when caregiving duties require employees to miss work. Employers can enable workers with caregiver responsibilities to balance work and family obligations more easily with such efforts; and,
- WHEREAS, Gaston County's Department of Health and Human Services-Social Services Division's Adult and Aging Services Division and many other area organizations are committed to increasing the awareness of caregivers' needs and continue to press forward in addressing these concerns.

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Commissioners hereby proclaims the month of November 2025 as

FAMILY CAREGIVER MONTH

in Gaston County and urges all citizens of this County to acknowledge and support family, friends, and neighbors who are helping those who are in need.

Chad Brown, Chairman

Jim Bailey

Bob Hovis

Cathy Cloninger, Vice-Chair

Tom Keigher

Allen R. Fraley

Scott Shehan

To be Adopted the 17th Day of November 2025