

RESOLUTION TITLE: RESOLUTION RESCINDING RESOLUTION 94-282 (OCTOBER 18, 1994) TO REMOVE ANTIQUATED NOTICE PROCESSES

FOR MAKING PERSONNEL POLICY MODIFICATIONS

WHEREAS, Resolution 94-282, adopted on October 18, 1994, requires County management to post

proposed changes to Gaston County's Personnel Policy on "departmental bulletin boards"

and to give employees an opportunity to comment on the proposed changes; and

WHEREAS, these procedures predate modern communications technologies and electronic board

meeting systems that support enhanced transparency and accessibility; and,

the County will continue to communicate with employees using existing channels, such as WHEREAS,

emails, newsletters, the intranet, and the electronic agenda management system, and policy change proposals will be handled in accordance with the Board of Commissioners'

normal rules and procedures.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the County of Gaston, North

Carolina that Resolution 94-282 is rescinded.

ADOPTED AND APPROVED this 27th day of May, 2025.

I, Donna S. Buff, Clerk to the Board of Commissioners for the County of Gaston, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and complete copy of a Resolution adopted by the Board of Commissioners of the County at a Regular Meeting duly called and held on May 27, 2025.

WITNESS my hand and the official seal of the County this 27th day of May, 2025.

Board of Commissioners

County of Gaston

DO NOT TYPE BELOW THIS LINE

I. Donna S. Buff, Clerk to the County Commission, do hereby certify that the above is a true and correct copy of action

taken by the Board of Commissioners as follows:

SShehan **BHovis** TKeigher Vote NO. DATE M1 M2 **JBailey CBrown** CCloninger AFraley

2025-147 05/27/2025 TK JB Α Α Α Α U

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Gaston County

Gaston County
Board of Commissioners
www.gastongov.com

County Attorney Board Action

File #: 25-269

Commissioner Fraley - County Attorney - Resolution Rescinding Resolution 94-282 (October 18, 1994) to Remove Antiquated Notice Processes for Making Personnel Policy Modifications

STAFF CONTACT

David Goldberg - County Attorney - 704-866-3227

BUDGET IMPACT

N/A

BACKGROUND

Resolution 94-282, adopted on October 18, 1994, requires County management to post proposed changes to Gaston County's Personnel Policy on "departmental bulletin boards" and to give employees an opportunity to comment on the proposed change.

POLICY IMPACT

The Resolution would rescind Resolution 94-282 (October 18, 1994). The County will continue to communicate with employees using existing channels, such as emails, newsletters, the intranet, and the electronic agenda management system. Policy change proposals will be handled in accordance with the Board of Commissioners' normal rules and procedures.

ATTACHMENTS

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Resolution

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NO.	DATE	M1	M2	JBailey	CBrown	CCloninge	AFraley	BHovis	TKeigher	SShehan Vote
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