



RESOLUTION TITLE: RESOLUTION CLOSING COUNTY OFFICES ON JANUARY 2, 2026, IN RECOGNITION AND IN APPRECIATION OF GASTON COUNTY EMPLOYEES

WHEREAS, the Board of Commissioners wishes to express its deep gratitude for the dedication and commitment of its employees, including its numerous first responders who provide essential services to the community during the holiday season; and,

WHEREAS, the Board seeks to provide employees with an additional opportunity to enjoy time with family and friends during the holidays without expending additional County funds.

NOW, THEREFORE, BE IT RESOLVED by the Gaston County Board of Commissioners that all non-essential County offices shall be closed on January 2, 2026. All employees will be granted up to eight hours of paid leave on this day, unless they are required to work that day. Such employees will be granted eight hours of compensatory leave, which they may use with supervisor approval by no later than June 30, 2026. Any unused compensatory leave will be forfeited and not eligible for payout.

ADOPTED AND APPROVED this 9th day of December 2025.

DO NOT TYPE BELOW THIS LINE

I, Donna S. Buff, Clerk to the County Commission, do hereby certify that the above is a true and correct copy of action taken by the Board of Commissioners as follows:

| NO. | DATE | M1 | M2 | JBailey | CBrown | CCloninger | AFraley | BHovis | TKellogg | SSheridan | Vote |
|----------|------------|----|----|---------|--------|------------|---------|--------|----------|-----------|------|
| 2025-406 | 12/09/2025 | BH | SS | A | A | A | A | A | AB | A | U |

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Gaston County

Gaston County
Board of Commissioners
www.gastongov.com

County Manager

Board Action

File #: 25-612

Board of Commissioners - County Manager - Resolution Closing County Offices on January 2, 2026, in Recognition and in Appreciation of Gaston County Employees

STAFF CONTACT

Matthew Rhoten - County Manager's Office - 704-866-3048

BUDGET IMPACT

N/A

BACKGROUND

The Board of Commissioners wishes to express its deep gratitude for the dedication and commitment of its employees, including its numerous first responders who provide essential services to the community during the holiday season. Pursuant to N.C.G.S. § 153A-94, the Board of Commissioners can prescribe the office hours, workdays, and holidays to be observed by the various offices, departments, boards, commissions, and agencies of the County. The Board of Commissioners hereby authorizes the closure of all non-essential County offices on January 2, 2026. All employees will be granted up to eight hours of paid leave on this day, unless they are required to work that day. Such employees will be granted eight hours of compensatory leave, which they may use with supervisor approval by no later than June 30, 2026. Any unused compensatory leave will be forfeited and not eligible for payout.

POLICY IMPACT

N/A

ATTACHMENTS

Resolution

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| NO. | DATE | M1 | M2 | JBailey | CBrown | CCloninger | AFraley | BHovis | TKeigher | SShehane | Vote |
|----------|------------|----|----|---------|--------|------------|---------|--------|----------|----------|------|
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