



**RESOLUTION TITLE: RESOLUTION AMENDING THE PROCEDURES OF THE BOARD OF COMMISSIONERS TO INCORPORATE CHANGES MADE BY PREVIOUS RESOLUTIONS**

WHEREAS, the Board desires to make conforming edits to the Procedures to align with Resolution 2025-006 (January 28, 2025) and Resolution 2025-147 (May 27, 2025).

NOW, THEREFORE, BE IT RESOLVED by the Gaston County Board of Commissioners:

**Section 1. Amendments to Board Procedures.**

The Procedures for the Gaston County Board of Commissioners, adopted pursuant to Resolution 2023-089 (March 28, 2023) and amended by Resolution 2023-127 (April 25, 2023) and Resolution 2024-282 (August 27, 2024), is amended as follows:

(1) Rule 39(c) is amended to read as follows:

**(c) Service Requirements.**

- *Gaston County Residency.* Members of appointed bodies must reside in Gaston County with the exception of federal/state/departmental or agency positions requiring representation. (Res. 2025-0062009-313).
- *Gaston County Employees.* No County employee is to serve on a BOC appointed body unless that body requires specified staff representation. County employees shall serve in an ex-officio/advisory/non-voting capacity on any advisory board to which they have been appointed. (Res. 2025-0062009-313).

(2) Rule 49 is amended to read as follows:

**Rule 49. Personnel**

The County Manager and the Human Resources Director have the authority to compile the personnel policies. The policies must be updated before being adopted by the Board and any amendments to the personnel policies must be approved by the Board. (G.S. 153A-94).

~~All Gaston County employees shall be notified of all proposed changes or modifications to Gaston County's personnel policies before such changes take effect. At the Board meeting during which personnel policy changes are scheduled to be considered, employees shall be given an opportunity to voice their concerns and make comments to the Board on the changes prior to a vote being taken on the personnel policy modifications. (Res. 1994-282).~~

DO NOT TYPE BELOW THIS LINE

I, Donna S. Buff, Clerk to the County Commission, do hereby certify that the above is a true and correct copy of action taken by the Board of Commissioners as follows:

NO.	DATE	M1	M2	JBailey	CBrown	CCloninger	AFraley	BHqvis	TKeigher	SShehan	Vote
2025-269	08/26/2025	TK	JB	A	A	A	A	A	A	U	

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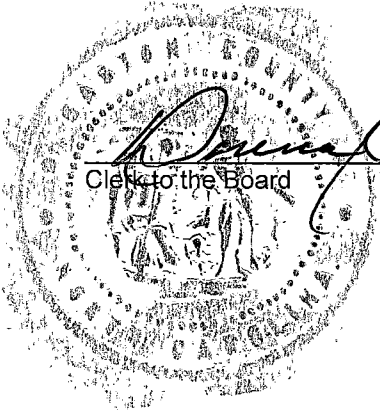

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**Sec. 2. Conforming Edits.**

The Clerk to the Board of Commissioners, in consultation with the County Attorney, may make conforming changes to the Procedures for the Gaston County Board of Commissioners to implement the amendments made in Section 1.

Adopted this the 26th day of August, 2025.

  
\_\_\_\_\_  
Chairman, Gaston County Board of Commissioners

  
  
\_\_\_\_\_  
Clerk to the Board



# Gaston County

Gaston County  
Board of Commissioners  
www.gastongov.com

## County Attorney

## Board Action

File #: 25-425

Commissioner Hovis - County Attorney - Resolution Amending the Procedures of the Board of Commissioners to Incorporate Changes Made by Previous Resolutions

### STAFF CONTACT

David Goldberg - County Attorney

### BUDGET IMPACT

No budget impacts.

### BACKGROUND

The Procedures of the Board of Commissioners incorporates a number of existing Resolutions covering County policies. Resolution 2025-006 (January 28, 2025) and Resolution 2025-147 (May 27, 2025) amended these referenced Resolutions, but did not make conforming changes to the Procedures.

### POLICY IMPACT

The Resolution would make conforming edits to align with Resolution 2025-006 (January 28, 2025) and Resolution 2025-147 (May 27, 2025).

### ATTACHMENTS

Resolution

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2025-269	08/26/2025	TK	JB	A	A	A	A	A	A	A	U

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A=AYE, N=NAY, AB=ABSENT, ABS=ABSTAIN, U=UNANIMOUS