



WHEREAS, every year the National Association of Counties (NACo) showcases successful County Government programs, solutions and initiatives and proudly recognizes the individuals that makes those programs successful; and,

WHEREAS, in 2016, the Gaston County Department of Health and Human Services (DHHS) "*Leadership Academy*" was selected as a recipient of the NACo Achievement Award in the category of Personnel Management, Employee Training and Benefits; and,

WHEREAS, the DHHS Leadership Academy, a highly interactive and engaging course of study taught by members of Gaston County DHHS's Management Team, is an eight-month journey of reflection and leadership skill refinement that encourages the development of emerging leaders through personal growth and professional training; and,

WHEREAS, potential leaders undergo training in areas such as ethics and integrity, workload management, and influencing and inspiring others. Session topics, which are based on the overarching strategic goals of the organization, fall within three core areas: Leading self, leading others, and leading the organization.

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Commissioners congratulates and commends the

**DHHS Management Team and the Instructors
of the DHHS Leadership Academy**

upon winning the 2016 NACo Achievement Award and praises them for their dedication to employee development and organizational excellence.

Tom Keigher, Chairman

Chad Brown

Tracy L. Philbeck

Joe D. Carpenter

Mickey Price

Allen R. Fraley

Jason Williams, Vice-Chairman

To be Adopted the 27th Day of September 2016